

AGENDA
MONMOUTH BEACH BOARD OF EDUCATION
September 26, 2017 – 7:00 PM

CALL TO ORDER

Adequate notice of this meeting was given in compliance with the Open Public Meetings Act PL 1975 by the following means: copies posted in Borough Hall, Monmouth Beach School Website and advertised in the Asbury Park Press

PLEDGE OF ALLEGIANCE

ROLL CALL

Mr. Decker _____

Mrs. Gardner _____

Mr. Dudick _____

Mrs. Denker _____

Mr. Mariani _____

Mrs. Dolan _____

Mr. Ruoff _____

Mrs. Scaturro _____

Mrs. Kay _____

PRESENTATION

Mr. DeSantis to present the HIB (School Self-Assessment for Determining Grades) under the Antibullying Bill of Rights Act.

Mr. Ettore and Mr. DeSantis to give a presentation of the District's PARCC test scores for the 2016-2017 school year.

CORRESPONDENCE

APPROVAL OF MINUTES

BE IT RESOLVED to approve the minutes of August 17, 2017

SUPERINTENDENT'S REPORT

BE IT RESOLVED to approve the following submissions:

Statement of Assurance for Paraprofessional Staff for the 2017-2018 school year.

District's QSAC Statement of Assurance to the Executive County Superintendent for the 2017-2018 School Year.

Upon the recommendation of the Superintendent, the Medical Standing Orders as approved by Dr. Robert Morgan, School Doctor.

Fire Drills

September 14, 2017 at 9:20 a.m.

Security Drill

Tabletop – August 9, 2017 at 10:00 a.m.

PUBLIC DISCUSSION

In compliance with Open Public Meetings Act PL 1975, Chapter 10:4-12 subsection b, - A public body may exclude the public only from that portion of a meeting at which the public body discusses any matter involving the employment, appointment, termination of employment, terms and conditions of employment evaluation of the performance of promotion or discipline of any specific prospective public officer or employees or current public offer or employee employed or appointed by the public body,

unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. As per Board Bylaws, 0167, public participation in Board Meetings, such remarks are to be limited to five minutes duration. The Board of Education, though affording the opportunity for members of the public to comment will not engage and/or make remarks concerning matters of student confidentiality and/or matters of personnel wherein employees of the District have not been given notice of the Board's intent to discuss their terms and conditions of employment. Members of the public are reminded that though they are afforded the opportunity to address the Board, they are not given license to violate the laws of slander. Comments made by members of the public that are not in keeping with the orderly conduct of a public meeting will be asked to yield the floor and if they fail to do so may be subject to charges under New Jersey statues associated with disruption of a public meeting.

PTO UPDATE

FINANCE

Leo Decker, Chair

Karen. Dolan, Steve Mariani, Chris Dudick

BE IT RESOLVED to approve the following financial report
Report of the Board Secretary – August 31, 2017
Cash Balances:

| | |
|---------|----------------|
| Fund 10 | \$2,383,031.96 |
| Fund 20 | \$ - |
| Fund 30 | \$ 52,613.15 |
| Fund 40 | \$ - |
| Fund 50 | \$ 1,285.00 |
| Fund 60 | \$ 30,318.75 |

- Reconciliation Report for August
- Monthly transfer report
- September bill list in the amount of \$259,733.93
- Payroll report for August

In accordance with the reports attached:

Pursuant to NJAC 6:120-2.13(d), I certify as of August 31, 2017, no budgetary line item account has been over expended in violation of NJAC 6:20-22.13 (ad). I hereby certify that all of the above information is correct.

Board Certification:

Pursuant to NJAC 6:20-2.3 (e), we certify that as of August 31, 2017 after review of the Secretary's Monthly Report and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6:230-22.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT RESOLVED to adopt the following resolution:

WHEREAS, the collective bargaining agreement between the Board of Education of Monmouth Beach and The Monmouth Beach Teachers' Association expired on June 30, 2017, and

WHEREAS, through the collective bargaining process, a successor contract has been developed and agreed upon by both parties through a Memorandum of Agreement

NOW, THEREFORE BE IT RESOLVED, that the Monmouth Beach Board of Education approve the collective bargaining agreement between the Board of Education of Monmouth Beach and The Monmouth Beach Teachers' Association for the 3 year period beginning July 1, 2017 and ending on June 30, 2020

BE IT RESOLVED to approve Transportation Agreement with Shore Regional to transport two students from Monmouth Beach to Oceanport at an annual cost of \$16,546.66

BE IT RESOLVED to approve tuition contract to send two students to Oceanport Schools at a cost of \$32,838 per student, plus additional services to be billed separately

BE IT RESOLVED to approve retroactively Long Branch Board of Education to provide transportation for Cross Country away game.

PERSONNEL

Sandi Gardner Chair,

Kathy Denker, Barbara Kay, Kelly Scaturro

BE IT RESOLVED to approve the following teacher workshops:

Denise Sullivan to attend "Using the Media to Begin Conversation", Suicide Prevention Forum on September 20, 2017 at no charge.

Lori Gallo and Rachel Mogavero to attend Building a Conceptual Understanding of Elem. Math on October 24, 2017 and Fostering Meaningful Talk on December 8, 2017 under our membership in the Brookdale Education Network.

Peter Vincelli to attend NJ Council for History Education on December 1, 2017 at a cost of \$80.00.

Meghan Vaccarelli to attend, as an instructor, Brookdale Education Network's Using Rigorous Text in the ELA classroom on October 27, 2017

Michael Ettore to attend NJSBA Workshop at a cost of \$300

Kelly Scaturro to attend NJSBA Workshop and housing cost TBD

BE IT RESOLVED to approve Rachel Primavera as a volunteer for the play for the 2017-2018 school play.

BE IT RESOLVED to approve Cynthia Zayko for up to five extra work days at her per diem rate for the 2017-2018 school year.

BE IT RESOLVED to approve contracts from July 1 2017 through June 30, 2018 at the annual salary listed as follows:

Custodians:

| | | |
|----------------|----------------|----------|
| Robert Seidel | Head Custodian | \$52,642 |
| Joseph Morizio | Custodian | \$37,340 |

Secretarial staff

| | | |
|----------------------------|---|----------|
| Kathy Iannacone | Main Office Secretary/Substitute Caller | \$46,638 |
| Dawn Fichera | Secretary to the Superintendent | \$48,246 |
| Joan Konopka | Board Office Assistant | \$42,430 |
| MBS Technology Coordinator | | |
| Greg Zweemer | | \$59,516 |
| Administration | | |
| Joshua DeSantis | Assistant Principal | \$93,000 |

Hourly Instructional Aides

| | |
|----------------------------|------------------------------|
| Dianne Bettinger | \$16.05, Carol Brady \$16.05 |
| Anne Pulos \$15.03 | Michelle Leite \$14.31 |
| Christine Savarese \$14.31 | |

BE IT RESOLVED to approve salaries as per Teacher Salary Guide for the 2017-2018 school year as follows:

TEACHING STAFF

| STEP | LAST NAME | FIRST NAME | 2017-18 SALARY |
|------|---------------|------------|----------------|
| 7-8 | ALBERT | RIANNE | \$ 59,345 |
| 11 | BROWN | BARBARA | \$ 60,045 |
| 7-8 | CLARK | JESSICA | \$ 59,345 |
| 9 | DEININGER | ERIN | \$ 58,045 |
| 1 | DONOVAN | RACHEL | \$ 25,923 |
| 5-6 | FREGLETTE | TINA | \$ 46,676 |
| 5-6 | FUCHS | JACLYN | \$ 56,045 |
| 10 | GALLO | LORI | \$ 59,045 |
| 20 | GILLICK | SUSAN | \$ 88,850 |
| 1 | GRADY | CHLOE | \$ 51,845 |
| 20 | HALL | AMY | \$ 46,200 |
| 9 | KAMMERER | MICHAEL | \$ 58,045 |
| 11 | LOPICCOLO | DINA | \$ 62,345 |
| 20 | MAHONEY | DOROTHY | \$ 90,400 |
| 8 | MARINO | DEBRA | \$ 57,045 |
| 8 | MAXCY | ALEXANDRA | \$ 59,345 |
| 5-6 | MCMAHON | ALISON | \$ 59,295 |
| 3 | MOGAVERO | RACHEL | \$ 56,345 |
| 20 | O'NEILL | DONNA | \$ 91,900 |
| 8 | PENNELL | TRACY | \$ 57,045 |
| 20 | PIETZ | NANCY | \$ 93,200 |
| 4 | POZNAK | KORY | \$ 55,045 |
| 18 | PRIEST | CHRISTINE | \$ 7,800 |
| 20 | SANTRY | STEPHANIE | \$ 90,900 |
| 20 | SHERIDAN | KARA | \$ 89,700 |
| 18 | SILAKOWSKI | DOREEN | \$ 78,945 |
| 9 | STAFFORD | LINDA | \$ 36,207 |
| 4 | ROSSI-STEEBER | EMILY | \$ 55,045 |
| 20 | SULLIVAN | DENISE | \$ 89,700 |
| 16 | TUZZO | DEBRA | \$ 42,054 |
| 11 | VACCARELLI | MEGHAN | \$ 62,345 |
| 12 | VASTANO | JASON | \$ 61,045 |
| 14 | VINCELLI | PETER | \$ 63,045 |
| 17 | ZAYKO | CYNTHIA | \$ 44,223 |

CURRICULUM AND INSTRUCTION

Chair Kathleen Denker

Kelly Scaturro, Sandi Gardner, Barbara Kay

BE IT RESOLVED to approve the following school trips:

MBS Band students to go to SRHS to learn about the band program, go over the performance, and perform with the band at a football game on October 6, 2017 beginning at 1 p.m. (SRHS to provide a bus at no charge to MBS).

BE IT RESOLVED, upon the recommendation of the Superintendent, to approve the following curriculum guides for the 2017-2018 school year:

Library/Media Grades K-2

Library/Media Grades 3-4

BUILDING AND GROUNDS

Steve Mariani, Chair

Chris Dudick, Leo Decker, Karen Dolan

- A. BE IT RESOLVED to approve the following Building Use Application Forms:
8th grade vs. MBPD basketball game on October 18, 2017 from 6 p.m. – 9 p.m. in the gym as a fundraiser for the 8th grade Boston Trip. Admission \$2.00.

MB PTO to hold Kidz Art classes in the Kindergarten classroom for grades K – 4 on 10/2, 10/16, 10/23, 10/30, 11/6, 11/13 and 11/27 from 2:50 p.m. – 3:5- p.m. at a cost of \$110.00 per student.

MBS Talent Show to be held on March 23, 2018 from 6 pm – 8:30 pm in the gym. Admission \$2.00.

MB PTO to hold a school assembly from Camfel Productions in the gym on October 19, 2017 from 8:30 a.m. – 11:30 a.m.

MB PTO to hold a Movie Night in the gym for students in Grades K – 4 as a fundraiser for the MB PTO Play on Friday, November 3, 2017 from 5:30 p.m. – 9:30 p.m. in the gym. Admission \$15/per student.

MB PTO to hold a cast party after the PTO play on Saturday, November 18, 2017 from 3 p.m. – 8 p.m. in the Art Room.

Mb Recreation Program for the 2017-2018 school year as follows:

Knights Basketball – * *Fall Session*, Start Date: September 2017, End Date: End of December

Practice Times: Monday-Thursday 6pm-9pm

Knights Basketball – *Winter Session*, Start Date: January 2018, End Date: February 2018

Practice Times: Wednesday 6pm – 9pm

Micro Basketball – *8 week program*, Start Date: January 11, End Date: March 1

Practice Times: 6:30-7:30pm

MB Rec Basketball:, Start Date: January 2018, End Date: End of March 2018

Game Times: Saturdays 8am- 4:30 pm

Winter Rec (WR) Program with Tracy Miller, Start Date: Week of January 8, 2018

End Date: Week of March 26, 2018

Adult Volleyball, Start Date: January 11, 2018, End Date: June 7, 2018

Practice Times: 7:45-10pm

Adult Basketball:

Start Date: Fall Monday Nights – October 16/Winter Tuesday nights -January 9

End Date: Monday Nights - June 4/Tuesday nights – June 5, 2018

Practice Times: Monday Nights - 8:30-10 pm /

Tuesday Nights - 7:30-9:30 pm

| | | | |
|-----------|--|---|--|
| Monday | 6:30-7:30 pm WR GR 1&2 Start: January 8 End: March 26 | 7:30-8:30 pm WR GR 5&6 Start: January 8 End: March 26 | 8:30-10 pm Adult Basketball Start: October 16 End: June 4 |
| Tuesday | 6:30-7:30 pm WR GR 3&4 Start: January 9 End: March 27 | 7:30-9:30 pm Adult Basketball Start: January 9 End: June 5 | |
| Wednesday | 6:00-9:00pm Knights Basketball Start: End: | 6:00-9:00pm Knights Basketball Start: End: | |
| Thursday | 6:30-7:30pm Micro Basketball Start: January 11 End: March 1 | 7:45-10pm Adult Volleyball Start: January 11 End: June 7 | |

No events will be held when school is closed or during early dismissal. (see MB Calendar)

Additional dates unavailable:

- Tuesday, September 19
- Wednesday, October 18
- Monday, October 30
- November 13 through November 18
- Tuesday, November 21
- Wednesday, November 22
- Thursday, December 14
- Wednesday, May 30

BE IT RESOLVED to accept with tremendous gratitude various purchases made by the PTO to update and renovate the library.

POLICY

BE IT RESOLVED to approve second reading on the following policies as needed to update Policy Manual as reviewed by Strauss Essmay

| | | | | |
|-------------|---------------|--|--|-------------|
| 0000 | BYLAWS | | | UPDA |
| | | | | |

| | | | | |
|-------------|--|--------|---------------|---|
| 0132 | Executive Authority | Dec 12 | Dec 06 | X |
| 0167 | Public Participation in Board Meetings | Mar 16 | Oct 12 | X |
| 0168 | Recording Board Meetings | Mar 16 | Feb 12 | X |
| 1000 | ADMINISTRATION | | | |
| | | | | |
| 1140 | Affirmative Action Program (M) | Jun 16 | Mar 11 | X |
| 1220 | Employment of CSA (M) | Jun 16 | Aug 09 | X |
| 1240 | Evaluation of Superintendent (M) | Oct 15 | Apr 14 | X |
| 1310 | Employment of School Bus. Admin. | Jun 16 | Dec 06 | X |
| 1510 | Americans with Disabilities Act (M) | Dec 16 | Dec 06 | X |
| 1523 | Comprehensive Equity Plan (M) | Jun 16 | Mar 11 | X |
| 1530 | Equal Employment Opportunity (M) | Jun 16 | Mar 11 | X |
| 1550 | Affirmative Action Program for Employment and Contract Practices (M) | Jun 16 | Mar 11 | X |
| | | | | |
| 2000 | PROGRAM | | | |
| | | | | |
| 2200 | Curriculum Content (M) | Jun 16 | Dec 06 | X |
| 2260 | Affirmative Action Program for School and Classroom Practices (M) | Jun 16 | Mar 11 | X |
| 2411 | Guidance Counseling (M) | Jun 16 | Dec 06 | X |
| 2414 | Programs and Services for Students in High Poverty and in High Need School Districts (M) | Feb 11 | Dec 06 | X |
| 2415 | No Child Left Behind Programs (M) | Dec 12 | Dec 06 | X |
| 2415.30 | Title I – Education Stability for Children in Foster Care (M) | Dec 16 | Missing (New) | X |
| 2418 | Section 504 of the Rehabilitation Act of 1973 – Students (M) | Dec 16 | Missing (New) | X |
| 2422 | Health and Physical Education (M) | Mar 16 | Dec 06 | X |
| 2423 | Bilingual and ESL Education (M) | Jun 16 | Mar 11 | X |
| 2431 | Athletic Competition (M) | Mar 16 | May 12 | X |
| 2460 | Special Education (M) | Feb 17 | Mar 09 | X |
| 2467 | Surrogate Parents and Foster Parents (M) | Feb 17 | Mar 09 | X |
| 2468 | Independent Educational Evaluations | Dec 12 | Missing | X |
| | | | | |
| 2610 | Educational Program Evaluation (M) | Jun 16 | Dec 06 | X |
| 2622 | Student Assessment (M) | Jun 16 | May 15 | X |
| 3000 | TEACHING STAFF MEMBERS | | | |
| | | | | |
| 3111 | Creating Positions | Jun 16 | Dec 06 | X |
| 3124 | Employment Contract | Jun 16 | Dec 06 | X |
| 3125 | Employment of Teaching Staff Members (M) | Jun 16 | Aug 14 | X |
| 3125.2 | Employment of Substitute Teachers | Jun 16 | Aug 11 | X |
| 3126 | District Mentoring Program | Jun 16 | Feb 10 | X |
| 3141 | Resignation | Jun 16 | Dec 06 | X |
| 3144 | Certification of Tenure Charges | Jun 16 | Apr 14 | X |
| 3159 | Teaching Staff Member/School District Reporting Responsibilities | Jun 16 | Missing | X |
| 3221 | Evaluation of Teachers (M) | Oct 15 | Apr 14 | X |
| 3222 | Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) | Oct 15 | Apr 14 | X |

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|-------------|---|--------|---------------|-------------|
| 3223 | Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) | Oct 15 | Apr 14 | X |
| 3224 | Evaluation of Principals, Vice Principals, and Assist Principals (M) | Oct 15 | Apr 14 | X |
| 3231 | Outside Employment as Athletic Coach | Jun 16 | Dec 06 | X |
| 3240 | Professional Development for Teachers and School Leaders (M) | Jun 16 | Aug 14 | X |
| 3281 | Inappropriate Staff Conduct | Dec 12 | Feb 10 | X |
| 3322 | Staff Member's Use of Personal Cellular Telephones/Other Communications Devices | Jul 15 | Dec 06 | X |
| 3431.1 | Family Leave (M) | Oct 15 | Dec 06 | X |
| 4000 | SUPPORT STAFF MEMBERS | | | |
| 4124 | Employment Contract | Aug 13 | Dec 06 | X |
| 4159 | Support Staff Member/School District Reporting Responsibilities | Jun 16 | Jan 11 | X |
| 4281 | Inappropriate Staff Conduct | Dec 12 | Feb 10 | X |
| 4431.1 | Family Leave (M) | Oct 15 | Dec 06 | X |
| 5000 | STUDENTS | | | |
| 5111 | Eligibility of Resident/Nonresident Students (M) | Mar 16 | Oct 10 | X |
| 5116 | Education of Homeless Children | Dec 16 | Dec 06 | X |
| 5305 | Health Services Personnel | Jun 16 | Jul 07 | X |
| 5306 | Health Services to Nonpublic Schools (M) | Sep 14 | Jul 07 | X |
| 5308 | Student Health Records (M) | Sep 14 | Jul 07 | X |
| 5310 | Health Services (M) | Mar 16 | Jul 07 | X |
| 5330 | Administration of Medication (M) | Jul 15 | Oct 07 | X |
| 5330.01 | Administration of Medical Marijuana (M) | Mar 16 | Missing (New) | X |
| 5330.04 | Administering an Opioid Antidote | Dec 16 | Missing (New) | X |
| 5338 | Diabetes Management (M) | Jan 10 | Jul 07 | X |
| 5339 | Screening for Dyslexia (M) | Jun 16 | Missing | X |
| 5350 | Student Suicide Prevention | Jun 16 | Aug 11 | X |
| 5514 | Student Use of Vehicles on School Grounds | Jun 16 | Dec 06 | X |
| 5516 | Use of Electronic Communication and Recording Devices (ECD) (M) | Oct 15 | Jan 11 | X |
| 5530 | Substance Abuse (M) | Sep 14 | Oct 07 | X |
| 5600 | Student Discipline/Code of Conduct (M) | Sep 14 | May 12 | X |
| 5615 | Suspected Gang Activity | Jul 15 | Dec 06 | X |
| 5620 | Expulsion | Jun 14 | Dec 06 | X |
| 5755 | Equity in Educational Programs and Services (M) | Jun 16 | Dec 06 | X |
| 6000 | FINANCE | | | |
| 6480 | Purchase of Food Supplies (M) | Dec 12 | Dec 06 | X |
| | OPERATIONS | | | 8000 |
| 8330 | Student Records (M) | Dec 16 | Dec 06 | x |

| | | | | |
|-------------|--|--------|--------|---|
| 8462 | Reporting Potentially Missing or Abused Children (M) | Mar 16 | Oct 14 | X |
| 8505 | Wellness Policy/Nutrient Standards for Meals and Other Foods (M) | Sep 14 | Feb 12 | X |
| 8540 | School Nutrition Programs | Jul 15 | Dec 06 | X |
| 8630 | Bus Driver/Bus Aide Responsibility (M) | Jun 16 | May 15 | X |
| 8740 | Bonding | Dec 10 | Dec 06 | X |
| 8760 | Student Accident Insurance | Aug 09 | Dec 06 | X |
| 8820 | Opening Exercises/Ceremonies | Jul 15 | Dec 06 | X |
| | | | | |
| 9000 | COMMUNITY | | | |
| | | | | |
| 9120 | Public Information Program (M) | Feb 09 | Oct 08 | X |
| 9541 | Student Teachers/Interns | Jun 16 | Oct 08 | X |
| | | | | |

BE IT RESOLVED to approve the first read of the following policies and regulations:

- 2700 - Services to Nonpublic School Students – Policy (M)
- 7100 - Long-Range Facilities Planning - Policy & Regulation (M)
- 7101 – Educational Adequacy of Capital Projects – Policy & Regulation
- 7102 - Site Selection and Acquisition – Policy
- 7102 - Site Selection and Acquisition – Regulation (NEW)
- 7130 - School Closing - Policy
- 7300 - Disposition of Property - Policy
- 7300.1 - Disposition of Instructional Property – Regulation (ABOLISHED)
- 7300.2 - Disposition of Land - Regulation
- 7300.3 - Disposition of Personal Property - Regulation
- 7300.4 - Disposition of Federal Property - Regulation

GENERAL ITEMS

Future meeting dates:
Tuesday, October 17, 2017 at 7 p.m.

EXECUTIVE SESSION

BE IT RESOLVED that pursuant to the Open Public Meetings act of 1975, the board is now going into Executive Session to discuss matters relating to:

- ___ Matters rendered confidential by state or federal law
- ___ Personnel
- ___ Appointment of a public official
- ___ Matters covered by Attorney/Client Privilege
- ___ Pending or anticipated litigation
- ___ Pending or anticipated contract negotiations
- ___ Protection of the safety or property of the public
- ___ Matters which would constitute an unwarranted invasion of privacy
- ___ Matters in which the release of information would impair a right to receive funds from the United States Government
- ___ Matters concerning collective negotiations and/or the negotiations of terms and conditions of employment of employees of the Board of Education
- ___ Possible imposition of a civil penalty or suspension
- ___ Proposed goals of the Superintendent or evaluations of Superintendent.

Minutes of this executive session will be maintained and at such time as their confidentiality is no longer required, they will be released to the public. Formal action will be taken when the meeting is reconvened

ADJOURNMENT

Mission Statement

Our mission is to create lifelong leaders and contributors who will successfully meet the challenges of the 21st century. The goal of the school is to teach behaviors which help create and maintain a positive learning environment, to use teaching techniques which recognize that students have different learning styles and multiple intelligences, and to teach students to become independent thinkers and learners. Our students will all achieve the NJ Core Curriculum Content Standards as they strive to maintain a "tradition of excellence." Quality education for all students is a constant objective.