

MINUTES
MONMOUTH BEACH BOARD OF EDUCATION
September 24, 2020 – 7:00 PM

CALL TO ORDER

President L. Decker called the meeting to order at 7:00 P.M. and stated that adequate notice of this meeting was given in compliance with the Open Public Meetings Act PL 1975 by the following means: copies posted in Borough Hall, Monmouth Beach School Website and advertised in the Asbury Park Press.

PLEDGE OF ALLEGIANCE

ROLL CALL

PRESENT - Mrs. Kay, Mrs. Dolan, Mr. Dudick, Mr. L. Decker, Mrs. Andrews, Mr. Vecchio, Mr. Marowitz, Dr. Sasso, Mr. B. Decker

ALSO PRESENT - Ms. Alfone, Superintendent of Schools

PRESENTATION

- Honor our Green Team for leading the charge in earning a Bronze Certification for Sustainable Jersey

CORRESPONDENCE/DISCUSSION

There were no correspondence or discussion items.

APPROVAL OF MINUTES

Motion was made by Mr. L. Decker, seconded by Mrs. Dolan and carried by voice vote that the Board approve the following item.

Ayes (9), Nays (0), Absent (0)

BE IT RESOLVED to approve the minutes of:
August 27, 2020

SUPERINTENDENT'S REPORT

Comments from the Superintendent

- We are finishing a successful week 3. The students and staff have settled into a routine.
- Health Check Forms
 - Please be vigilant about monitoring symptoms at home. If you are unsure about symptoms, reach out to myself or Nurse Gillick as we can guide you further. It is always prudent to err on the side of caution.
 - It is allergy season, so the lines become blurrier. If you are unsure, you can always also get guidance from our pediatrician or our nurse.
- Reinforcement of Virtual Expectations
 - If your child is virtual due to illness please ensure they are logging into the classrooms and keeping their cameras on. Children must participate fully to get attendance credit for the day. There will be no exceptions to this.

SUPERINTENDENT'S REPORT (continued)

- Students who are fooling around/disrupting the virtual/in person classroom will be asked to leave the meeting and will not get credit for the day.
- Please reserve virtual for illness/quarantine situations if at all possible.
- Call the office as soon as you know a student will be virtual for the day due to illness because we do like to inform the teachers as soon as we can, so they can post materials in the classroom a student may need and/or arrange materials or technology pick up.
- Our Swivls are arriving Monday. All classrooms will be immersive live streaming by mid-week, provided they arrive as stated on the tracking.
- Teacher of the Year Nominations are due to myself or turned into the office by October 5, 2020. This is based on the 2019 – 2020 school year.
- I met with Chief Walsh about our Halloween festivities. We will not be holding a dance this year, but are looking to still have the parade with safety procedures in place. I am meeting with the PTO on Friday to start some preliminary planning in regards to a potential costume contest and other things we could do in lieu of the dance. Please look for more information on this and the parade.
- We will be posting an advertisement for additional substitutes. If there is anyone in the community who is interested please apply.
- Thank you to the PTO for the t-shirts and gaiters. The students and staff looked fantastic and were very appreciative.
- Thank you to the community for your cooperation during this challenging time. It takes a village, and we are appreciative of ours in Monmouth Beach.

A. Fire Drills – September 15, 2020 at 9:00 a.m.

Security Drill – September 24, 2020 at 10:00 a.m. Shelter in Place

Motion was made by Mr. L. Decker, seconded by Mrs. Dolan and carried by voice vote that the Board approve the following item (B).

Ayes (9), Nays (0), Absent (0)

B. Upon the recommendation of the Superintendent, **BE IT RESOLVED** to approve the NJDOE Statement of Assurance for the Reopening of Schools. The Resolution of Reopening of Schools was previously approved at the August 27, 2020 Board of Education meeting.

Motion was made by Mr. L. Decker, seconded by Mrs. Dolan and carried by voice vote that the Board approve the following item (C).

Ayes (9), Nays (0), Absent (0)

C. **BE IT RESOLVED** to approve the Paraprofessional Statement of Assurance for the 2020-2021 school year.

Motion was made by Mr. L. Decker, seconded by Mrs. Dolan and carried by voice vote that the Board approve the following item (D).

Ayes (9), Nays (0), Absent (0)

D. **BE IT RESOLVED** to approve, upon the recommendation of the Superintendent, the Medical Standing Orders as approved by Dr. Robert Morgan, School Doctor for the 2020-2021 school year.

SUPERINTENDENT'S REPORT (continued)

Motion was made by Mr. L. Decker, seconded by Mrs. Dolan and carried by voice vote that the Board approve the following item (E).

Ayes (9), Nays (0), Absent (0)

- E. **BE IT RESOLVED** to approve the Memorandum of Agreement between Education and Law Enforcement for the 2020-2021 school year.

PTO PRESENTATION – Caroline Quattrochi

Ms. Quattrochi discussed the teachers' luncheon that the PTO sponsored from Richard's Deli. She also stated that the PTO had purchased T-shirts and gaiters for all of the students and staff in keeping with this year's "Attitude of Gratitude" theme. The next event is the annual scare crow contest. Ms. Quattrochi also mentioned that the members are working with an organization in New Jersey to distribute toiletry and hygiene items to those who are homeless or in great need. The next PTO meeting is October 6, 2020 at 7:00 P.M.

PUBLIC DISCUSSION

In compliance with Open Public Meetings Act PL 1975, Chapter 10:4-12 subsection b, - A public body may exclude the public only from that portion of a meeting at which the public body discusses any matter involving the employment, appointment, termination of employment, terms and conditions of employment evaluation of the performance of promotion or discipline of any specific prospective public officer or employees or current public offer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. As per Board Bylaws, 0167, public participation in Board Meetings, such remarks are to be limited to five minutes duration. The Board of Education, though affording the opportunity for members of the public to comment will not engage and/or make remarks concerning matters of student confidentiality and/or matters of personnel wherein employees of the District have not been given notice of the Board's intent to discuss their terms and conditions of employment. Members of the public are reminded that though they are afforded the opportunity to address the Board, they are not given license to violate the laws of slander. Comments made by members of the public that are not in keeping with the orderly conduct of a public meeting will be asked to yield the floor and if they fail to do so may be subject to charges under New Jersey statutes associated with disruption of a public meeting.

Nathalie O'Keefe
61 Monmouth Parkway
Monmouth Beach, NJ

Mrs. O'Keefe thanked Mr. Dudick for his assistance with the gardens, which ultimately led to the district securing the Bronze Certification from the Sustainable Jersey for Schools program. She also thanked Mr. Genovese and Mrs. Ann Degnan who she felt helped in getting the process off the ground as well as the Superintendent of Schools who jumped in and embraced the goals of the committee. She stated that she is looking forward to working with Ms. Alfone in the future.

FINANCE

Chair: Ken Marowitz
Joseph Vecchio, Karen Dolan, Vincent Sasso

Motion was made by Mr. Marowitz, seconded by Mrs. Dolan and carried by roll call vote that the Board approve the following item (A).

Ayes (9), Nays (0), Absent (0)

- A. **BE IT RESOLVED** to approve the following financial report
- September 2020 Bill List in the amount of \$355,576.43.
 - Payroll Gross total for August 2020 in the amount of \$98,652.68.
 - Report of Board Secretary – July – Draft Report

Fund 10 -	\$1,650,605.70
Fund 20 -	\$ 0.00
Fund 40 -	\$ 0.00

- Monthly transfer report for July 2020.
- Pursuant to NJAC 6:120-2.13(d), I certify as of July 31 no budgetary line item account has been over expended in violation of NJAC 6:20-22.13 (ad). I hereby certify that all of the above information is correct.
- Board Certification:
Pursuant to NJAC 6:20-2.3 (e), we certify that as of July 2020, after review of the Secretary's Monthly Report and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23A-22.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion was made by Mr. Marowitz, seconded by Mrs. Dolan and carried by roll call vote that the Board approve the following item (B).

Ayes (9), Nays (0), Absent (0)

- B. **BE IT RESOLVED** to retroactively approve the substitute nurse per diem rate of \$200.00 for the 2020-2021 school year during the health emergency (COVID-19).

Motion was made by Mr. Marowitz, seconded by Mrs. Dolan and carried by roll call vote that the Board approve the following item (C).

Ayes (9), Nays (0), Absent (0)

- C. **BE IT RESOLVED** to approve the Frontline Contract from October 15, 2020 through June 30, 2022 in the amount of \$11,693.15, inclusive of a one-time start- up fee of \$4,000.00.

FINANCE (continued)

Motion was made by Mr. Marowitz, seconded by Mrs. Dolan and carried by roll call vote that the Board approve the following item (D).

Ayes (9), Nays (0), Absent (0)

- D. **WHEREAS**, the Board of Education of Monmouth Beach (hereinafter 'Board') and the Monmouth Beach Teachers Association (hereinafter "MBTA") are parties to a Collective Negotiations Agreement covering the period from July 1, 2020 through June 30, 2023, (hereinafter "Agreement"); and

WHEREAS, the parties agree to enter into a Sidebar Agreement for the purpose of compensating a staff member for supervising/coaching the field hockey program;

NOW, THEREFORE BE IT RESOLVED, the Board and MBTA agree as follows:

1. This Sidebar Agreement shall not set a precedent for purposes of any future same or similar issue. Nothing contained herein shall modify in any other respect any of the remaining terms and conditions of the current Agreement between these same parties.

2. Schedule B of the Agreement is hereby amended to add a Field Hockey position stipend under the heading Athletic Stipends; Payment shall be made upon completion of the season.

3. For Year 1, the staff member will be paid the contracted per diem hourly rate (based on 200 days) based on their negotiated contractual salary for facilitation of a club-level program not to exceed 27 hours total.

4. Provided the same staff member retains the position for Year 2, they will be placed on the second year of the athletic stipend guide;

5. The steps on the Athletic Stipend Guide will read as follows: Year 2-\$2,648; Year 3-\$3,209; Year 4-\$3,431

6. This Sidebar Agreement shall take effect on the date above and shall remain in effect for the term of the Agreement, whereupon it will sunset and not carry over into any successor agreement unless so negotiated.

Motion was made by Mr. Marowitz, seconded by Mrs. Dolan and carried by roll call vote that the Board approve the following item (E).

Ayes (9), Nays (0), Absent (0)

- E. **WHEREAS**, the Board of Education of Monmouth Beach (hereinafter 'Board') and the Monmouth Beach Teachers Association (hereinafter "MBTA") are parties to a Collective Negotiations Agreement covering the period from July 1, 2020 through June 30, 2023, (hereinafter "Agreement"); and

WHEREAS, the parties agree to enter into a Sidebar Agreement for the purpose of compensating part-time certificated teaching staff members for class coverage outside of their contractual hours;

NOW, THEREFORE BE IT RESOLVED, the Board and MBTA agree as follows:

1. This Sidebar Agreement shall not set a precedent for purposes of any future same or similar issue. Nothing contained herein shall modify in any other respect any of the remaining terms and conditions of the current Agreement between these same parties.

FINANCE (continued)

2. Under Article XII Miscellaneous Provisions letter I will be added to include the following: part-time certificated staff members covering classes outside of their contractual hours will be compensated at their per diem hourly rate (based on 200 days) based on their negotiated contracted salary.

3. This Sidebar Agreement shall take effect on the date above and shall remain in effect for the term of the Agreement, whereupon it will sunset and not carry over into any successor agreement unless so negotiated.

PERSONNEL

Chair: Barbara Kay
Boyd Decker, Chris Dudick, Melanie Andrews

Motion was made by Mr. Vecchio, seconded by Mrs. Andrews and carried by voice vote that the Board approve the following item (A).
Ayes (9), Nays (0), Absent (0)

- A. **BE IT RESOLVED** to approve Cameryn Freglette as a Substitute Teacher for the 2020-2021 school year.

Motion was made by Mr. Vecchio, seconded by Mrs. Andrews and carried by voice vote that the Board approve the following item (B).
Ayes (9), Nays (0), Absent (0)

- B. **BE IT RESOLVED** to retroactively approve Devin Sullivan as a Substitute School Nurse and Teacher for the 2020-2021 school year. Emergent Hire approved by Executive County Superintendent on September 8, 2020.

Motion was made by Mr. Vecchio, seconded by Mrs. Andrews and carried by voice vote that the Board approve the following item (C).
Ayes (9), Nays (0), Absent (0)

- C. **BE IT RESOLVED** to retroactively approve the leave of absence for Diane Bettinger, Instructional Aide, beginning September 8, 2020 through October 19, 2020 utilizing ten sick days and unpaid leave to span over this time frame.

Motion was made by Mr. Vecchio, seconded by Mrs. Andrews and carried by voice vote that the Board approve the following item (D).
Ayes (9), Nays (0), Absent (0)

- D. **BE IT RESOLVED** to retroactively approve Madeline Ebinger as a long term leave replacement Instructional Aide from September 8, 2020 through October 19, 2020 at the approved MBBOE Long Term Sub Rate. Emergent Hire approved by the Executive County Superintendent on September 14, 2020.

PERSONNEL (continued)

Motion was made by Mr. Vecchio, seconded by Mrs. Andrews and carried by voice vote that the Board approve the following item (E).

Ayes (9), Nays (0), Absent (0)

- E. **BE IT RESOLVED** to retroactively approve the leave of absence for Linda Stafford, Media Specialist, beginning Tuesday, September 8, 2020 through December 1, 2020, utilizing 6 sick days followed by FMLA.

Motion was made by Mr. Vecchio, seconded by Mrs. Andrews and carried by voice vote that the Board approve the following item (F).

Ayes (9), Nays (0), Absent (0)

- F. **BE IT RESOLVED** to rescind the approval of Ali Garbolino as a long term leave replacement teacher from September 4, 2020 through November 30, 2020 at the approved MBBOE Long Term Sub Rate.

Motion was made by Mr. Vecchio, seconded by Mrs. Andrews and carried by voice vote that the Board approve the following item (G).

Ayes (9), Nays (0), Absent (0)

- G. **BE IT RESOLVED** to approve Kathleen Stefanelli, Meghan Haynes, and Meghan Harmon as volunteers for the Field Hockey Program for the 2020-2021 school year.

Motion was made by Mr. Vecchio, seconded by Mrs. Andrews and carried by voice vote that the Board approve the following item (H).

Ayes (9), Nays (0), Absent (0)

- H. **BE IT RESOLVED** to approve Nicole DePalma as the Field Hockey Coach for the 2020-2021 school at the MBTA contracted rate.

Motion was made by Mr. Vecchio, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following item (I).

Ayes (9), Nays (0), Absent (0)

- I. **BE IT RESOLVED** to approve William George as a per diem interim Administrator of Student Achievement/Supervisor of Special Programs for the 2020-2021 school year effective October 1, 2020 at the rate of \$500.00 per diem.

Motion was made by Mr. Vecchio, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following item (J).

Ayes (9), Nays (0), Absent (0)

- J. **BE IT RESOLVED** to approve Kristen Cosentino as a part time Instructional Aide for the 2020 – 2021 school year at a rate of \$16.50 per hour, effective on or about October 7, 2020.

CURRICULUM AND INSTRUCTION

Chair: Chris Dudick
Melanie Andrews, Chris Dudick, Boyd Decker

BUILDING AND GROUNDS

Chair: Vincent Sasso
Ken Marowitz, Karen Dolan, Joe Vecchio

POLICY

Chair: Melanie Andrews

Motion was made by Mrs. Andrews, seconded by Mrs. Dolan and carried by voice vote that the Board approve the following item (A).

Ayes (9), Nays (0), Absent (0)

K. **BE IT RESOLVED** to approve the second read of the following policy:
1648 – Restart & Recovery Plan

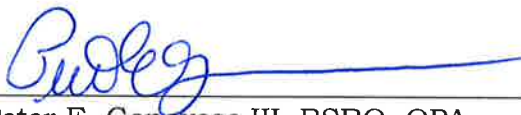
GENERAL ITEMS

After Board discussion it was decided to change the October Board of Education meeting to October 27, 2020 at 7:00 P.M. The Buildings and Grounds/Finance Committee will meet on October 22, 2020 at 7:15 A.M. and the Personnel/Curriculum Committee will meet on October 21, 2020 at 7:15 A.M.

ADJOURNMENT – 7:26 P.M.

There being no further discussion, motion was made by Mr. L. Decker, seconded by Mrs. Dolan and carried by voice vote that the Board adjourn the meeting at 7:26 P.M.

Ayes (9), Nays (0), Absent (0)



Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Mission Statement

Our mission is to create lifelong leaders and contributors who will successfully meet the challenges of the 21st century. The goal of the school is to teach behaviors which help create and maintain a positive learning environment, to use teaching techniques which recognize that students have different learning styles and multiple intelligences, and to teach students to become independent thinkers and learners. Our students will all achieve the NJ Core Curriculum Content Standards as they strive to maintain a "tradition of excellence." Quality education for all students is a constant objective.