

**AGENDA**  
**MONMOUTH BEACH BOARD OF EDUCATION**  
**June 24, 2020 – 7:00 PM**

**CALL TO ORDER**

President Decker called the Regular Meeting to order at 7:00 P.M. and announced that adequate notice of this meeting was given in compliance with the Open Public Meetings Act PL 1975 by the following means: copies posted in Borough Hall, Monmouth Beach School Website and advertised in the Asbury Park Press

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

**PRESENT** - Mrs. Kay, Mrs. Dolan, Mr. Dudick, Mr. L. Decker, Mrs. Andrews, Mr. Vecchio, Mr. Marowitz, Dr. Sasso, Mr. B. Decker  
**ALSO PRESENT** - Mr. Ettore, Superintendent of Schools

**PRESENTATION**

Mr. Decker presented Mr. Ettore with a commemorative plaque on behalf of the Board of Education and thanked him for his years of service on behalf of the children and community of Monmouth Beach.

**CORRESPONDENCE/DISCUSSION**

There were no correspondence of discussion items.

Motion was made by Mr. L. Decker, seconded by Mrs. Dolan and carried by voice vote that the Board approve the following item.  
Ayes (9), Nays (0), Absent (0)

**APPROVAL OF MINUTES**

**BE IT RESOLVED** to approve the minutes of:  
➤ May 26, 2020

Motion was made by Mr. L. Decker, seconded by Mrs. Dolan and carried by voice vote that the Board approve the following item (A).  
Ayes (9), Nays (0), Absent (0)

**SUPERINTENDENT'S REPORT**

A. **BE IT RESOLVED** to approve the following:

<b>STATISTICAL INFORMATION</b>	
<b><u>Student Enrollment as of May 29, 2020</u></b>	
Preschool	16
K	20
Grade 1-1	13
Grade 1-2	13
Grade 2-1	12
Grade 2-2	12
Grade 3	19

## **SUPERINTENDENT'S REPORT (continued)**

### **Student Enrollment as of May 29, 2020 (continued)**

Grade 4 - 1	13
Grade 4-2	13
Grade 5 - 1	11
Grade 5 - 2	10
Grade 6 - 1	13
Grade 6 - 2	13
Grade 7 - 1	16
Grade 7 - 2	14
Grade 8 - 1	15
Grade 8 - 2	<u>15</u>
Total	238

#### **Student Attendance**

September	98.0%	February	94.0%
October	96.5%	March	97.0%
November	93.5%	April	100.0%
December	93.0%	May	100.0%
January	93.0%	June	

#### **Staff Attendance**

September	98.5%	February	98.5%
October	97.5%	March	99.5%
November	97.0%	April	100.0%
December	97.5%	May	100.0%
January	97.7%	June	

- B. Fire Drills – N/A  
Security Drill – N/A

Mr. Ettore thanked the Board of Education members, the staff and the community for all of their support during the past 7 years. He stated he served in several districts but the success that he sees in Monmouth Beach is in the way the teachers work collaboratively together for a common goal. He further stated that he is very proud of all of the staff and their success.

**PTO PRESENTATION** – Caroline Quattrochi – No report

**PUBLIC DISCUSSION** - None

In compliance with Open Public Meetings Act PL 1975, Chapter 10:4-12 subsection b, - A public body may exclude the public only from that portion of a meeting at which the public body discusses any matter involving the employment, appointment, termination of employment, terms and conditions of employment evaluation of the performance of promotion or discipline of any specific prospective public officer or employees or current public offer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. As per Board Bylaws, 0167, public participation in Board Meetings, such remarks are to be limited to five minutes duration. The Board of Education, though affording the opportunity for members of the

**PUBLIC DISCUSSION (continued)**

public to comment will not engage and/or make remarks concerning matters of student confidentiality and/or matters of personnel wherein employees of the District have not been given notice of the Board’s intent to discuss their terms and conditions of employment. Members of the public are reminded that though they are afforded the opportunity to address the Board, they are not given license to violate the laws of slander. Comments made by members of the public that are not in keeping with the orderly conduct of a public meeting will be asked to yield the floor and if they fail to do so may be subject to charges under New Jersey statues associated with disruption of a public meeting.

Motion was made by Mr. Marowitz, seconded by Mrs. Dolan and carried by roll call vote that the Board approve the following items (A – L).

Ayes (9), Nays (0), Absent (0)

**FINANCE**

Chair: Ken Marowitz  
Joseph Vecchio, Karen Dolan, Vincent Sasso

A. **BE IT RESOLVED** to approve the following financial report

- June 2020 Bill List in the amount of \$82,294.26
  - Payroll Gross total for May 2020 in the amount of \$273,263.72
- Report of Board Secretary **April 2020 - May 2020 (Attached);**

Fund 10 -	\$1,408,625.74	\$1,559,359.19
Capital Reserve -	\$ 241,803.88	\$ 241,855.09
Maintenance Reserve -	\$ 354,539.46	\$ 354,614.55
Emergency Reserve -	\$ 10,186.91	\$ 10,189.07
Fund 20 -	\$ 482.44	\$ -62,039.54
Fund 40 -	\$ -27,953.00	\$ - 8,640.50

- Monthly transfer report for April and May 2020. (Attached)
- Pursuant to NJAC 6:120-2.13(d), I certify as of April and May 2020 no budgetary line item account has been over expended in violation of NJAC 6:20-22.13 (ad). I hereby certify that all of the above information is correct.
- Board Certification:  
Pursuant to NJAC 6:20-2.3 (e), we certify that as of April and May 2020, after review of the Secretary's Monthly Report and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23A-22.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

B. **BE IT RESOLVED** to approve the following contracts for the 2020-2021 school year:

Strauss Esmay (Policy)	\$ 4,685.00
Edmentum (Study Island)	\$ 2,409.00
Realtime (Student Database)	\$10,980.00
Renaissance (myOn)	\$10,118.00
Blackboard (website)	\$ 2,959.58

**FINANCE (continued)**

Learning A to Z	\$ 1,731.75
AccuTrain (Online Health Training)	\$ 695.00
Honeywell Alert System	\$ 1,102.50
Eastern DataComm, Inc.	\$ 4,383.00
Jersey State Energy Controls	\$ 3,480.00

Brookdale Education Networks (Literacy, Technology, Math/Science) for the 2020-2021 school year, not to exceed a total district cost of \$1,950.00.

New Jersey Schools Insurance Group (NJSIG) renewal for the 2020-2021 school year;

	FY 2020	FY 2021
Commercial Package	\$ 28,253.00	\$ 31,917.00
Workers Compensation	\$ 35,232.00	\$ 27,800.00
Excess Workers Compensation	\$ 1,027.00	\$ 914.00
Errors and Omission	\$ 7,990.00	\$ 7,089.00
Flood (exp. Aug 4, 2020)	\$ 14,161.00	\$ 14,760.00
Student Accident (exp. Aug 1, 2020)	\$ 2,635.00	\$ 2,635.00
	<u>\$ 89,298.00</u>	<u>\$ 85,115.00</u>

- C. **BE IT RESOLVED** to approve VSP Vision as the districts vision carrier at the two-year renewal rate effective July 2019 through June 30, 2021 at an annual amount of approximately \$9,906.24.
- D. **BE IT RESOLVED** to approve Delta Dental as the districts dental carrier effective July 1, 2020 through June 30, 2022.

	FY 2021
<u>Coverage Status</u>	<u>Delta Dental</u>
Single	\$ 34.44
Husband/Wife	\$ 78.09
Parent/Child	\$ 88.20
Family	<u>\$ 138.88</u>

- E. **BE IT RESOLVED** to approve the following regular tuition contracts with Monmouth Beach School in the amount of \$5,500.00 per student for the 2020-2021 school year: LA, KC, GK, AM, CP, JP, LP, ER, IV, EW.
- F. **BE IT RESOLVED** to approve the following regular tuition contracts with Monmouth Beach School in the amount of \$6,500.00 per student for the 2020-2021 school year: NF, AK, MF, GP, PT, JV.
- G. **BE IT RESOLVED** to approve the Monmouth Beach School Preschool Program for the 2020-2021 school year.
- H. **BE IT RESOLVED** to approve the following preschool tuition contracts with Monmouth Beach School in the amount of \$6,500.00 per student for the 2020-2021 school year: AA, CB, HC, EF, MH, LJ, KL, OL, MM, SO, MP, HP, PS, BW.

## **FINANCE (continued)**

- I. **BE IT RESOLVED** to adopt the following resolution:

**WHEREAS**, the collective bargaining agreement between the Board of Education of Monmouth Beach and The Monmouth Beach Teachers' Association will expire on June 30, 2020, and

**WHEREAS**, through the collective bargaining process, a successor contract has been developed and agreed upon by both parties through a Memorandum of Agreement,

**NOW, THEREFORE BE IT RESOLVED**, that the Monmouth Beach Board of Education approve the collective bargaining agreement between the Board of Education of Monmouth Beach and The Monmouth Beach Teachers' Association for the 3 year period beginning July 1, 2020 and ending on June 30, 2023.

- J. **BE IT RESOLVED** to approve the extraordinary services for the 2019 summer extended school year program from 7/6/20-7/30/20 for ages 4 – 6 and 7/7/20 – 8/13/20 for ages 7 – 12:
- OT Services by Tender Touch at \$85.00 per hour.
  - Speech Services provided by Kristen Hicks at \$60.00 per hour.
  - PT services from Alyson Stout for one student at \$85 an hour, one hour each week for 5 weeks.
  - Academic Assistance by Tracy Pennell and Rachel Kammerer. Certified teachers will be paid at \$54.00/hr. per the MBTA approved contract. Rachel Kammerer to work 12 hours a week for 6 weeks at a cost not to exceed \$3,888.00. Tracy Pennell to work 9 hours a week for 4 weeks at a cost not to exceed \$1,944.00.
- K. **BE IT RESOLVED** to approve Substitute Nursing Agreement with Monmouth Ocean Educational Services from July 1, 2020 through June 30, 2021 at a cost of \$56.00 per hour for an RN and \$44.00 per hour for an LPN.
- L. **BE IT RESOLVED** to approve Seashore Transportation to provide buses for the 2020 Fall Cross Country Season (4 buses for away meets) at a cost of \$1,700.00.

Motion was made by Mrs. Kay, seconded by Mrs. Dolan and carried by roll call vote that the Board approve the following item (A).

Ayes (0), Nays (0), Absent (0)

## **PERSONNEL**

Chair: Barbara Kay  
Boyd Decker, Chris Dudick, Melanie Andrews

- A. **BE IT RESOLVED** to approve Jennifer Garcia to be a part time Spanish effective for the 2020-2021 school year at BA Step 4 at \$57,500 prorated at 50%.

**PERSONNEL (continued)**

Motion was made by Mrs. Kay, seconded by Mrs. Dolan and carried by voice vote that the Board approve the following item (B).

Ayes (9), Nays (0), Absent (0)

- B. **BE IT RESOLVED** to approve Emily Rossi to earn continuing education/graduate credits through Vander Cook College of Music for one courses: Music Education & Social Emotional Learning: The Heart of Teaching Music. Reimbursement will be determined pending completion of negotiations between Monmouth Beach Board of Education and Monmouth Beach Teacher’s Association.

Motion was made by Mrs. Kay, seconded by Mrs. Dolan and carried by voice vote that the Board approve the following item (C).

Ayes (9), Nays (0), Absent (0)

- C. **BE IT RESOLVED** to approve job title change for Joan Konopka from BOE Secretary to Assistant to the Business Administrator effective July 1, 2020.

Motion was made by Mrs. Kay, seconded by Mrs. Dolan and carried by roll call vote that the Board approve the following item (D).

Ayes (9), Nays (0), Absent (0)

- D. **BE IT RESOLVED** to approve the following 12 month personnel contracts from July 1, 2020 through June 30, 2021 as follows:

- Greg Zweemer, Technology Coordinator - \$65,985.00
- Dawn Fichera, Superintendent’s Secretary - \$53,232.00
- Kathleen Costello, School Secretary/(inclusive of Substitute Caller Stipend) - \$52,210.00
- Joan Konopka, Assistant to the Business Administrator - \$52,091.00
- Robert Seidel, Head Custodian - \$57,803.00
- Joseph Morizio, Custodian - \$41,000.00

Motion was made by Mrs. Kay, seconded by Mrs. Dolan and carried by roll call vote that the Board approve the following item (E).

Ayes (9), Nays (0), Absent (0)

- E. **BE IT RESOLVED** to approve Monmouth Beach School District 2020-2021 Summer Reading Support Position, Rate: \$30 Per Hour (Not to Exceed 20 Hours) as follows:

Kory Poznak	10 hours
Erin Deininger	10 ours

Motion was made by Mrs. Kay, seconded by Mrs. Dolan and carried by roll call vote that the Board approve the following item (F).

Ayes (9), Nays (0), Absent (0)

- F. **BE IT RESOLVED** to approve Monmouth Beach School District 2020-2021 Curriculum Writing/Revision as follows. Certified teachers will be paid at \$54.00/hr. per the MBTA approved contract, with a total cost not to exceed \$3,500.00.

- Denise Sullivan and Erin Deininger - Grades K-8 Spanish
- Amanda Owens and Jessica Clark - 6-8 Mathematics

**PERSONNEL (continued)**

Motion was made by Mrs. Kay, seconded by Mrs. Dolan and carried by roll call vote that the Board approve the following item (G).

Ayes (9), Nays (0), Absent (0)

- G. **BE IT RESOLVED** to approve the following staff members to work for the Monmouth Beach School’s Academic Support Program for the 2020-2021 school year at a rate of \$54.00/hr., paid with Title I Funds, with a total cost not to exceed \$6,804.00.

Teacher	ELA/Math	level
Danielle Ciaglia	Math/ELA	2-4
Jess Clark	Math	All levels
Erin Deininger	ELA	5th -8th
Ali McMahan	ELA	Middle school
Ali Maxcy	ELA	Middle school
Amanda Owens	Math	Middle school
Nancy Pietz	ELA	5 – 8
Kory Poznak	Math [Alternate]	Elementary
Meghan Vaccarelli	ELA (Alternate)	All levels

Motion was made by Mr. Dudick, seconded by Mrs. Dolan and carried by roll call vote that the Board approve the following item (A).

Ayes (9), Nays (0), Absent (0)

**CURRICULUM AND INSTRUCTION**

Chair: Chris Dudick  
Melanie Andrews, Chris Dudick, Boyd Decker

- A. **BE IT RESOLVED** to approve the following class trip: Grade 6 to visit YMCA Camp Bernie in Port Murray, NJ from May 19, 2021 – May 21, 2021 at a cost of \$3,938.00.

**BUILDING AND GROUNDS**

Chair: Vincent Sasso  
Ken Marowitz, Karen Dolan, Joe Vecchio

- No Report

## **POLICY**

Chair: Melanie Andrews

- No policy updates.

## **GENERAL ITEMS**

- A.** The Regular Board meeting will be held on July 28, 2020. The Finance Committee will meet on July 23, 2020 and the Curriculum and Instruction Committee will meet on July 22, 2020.

Motion was made by Mr. L. Decker, seconded by Mrs. Dolan and carried by voice vote that the Board approve the following item (B).

Ayes (9), Nays (0), Absent (0)

- B. BE IT RESOLVED** to approve the 2020-2021 Cross Country Schedule as follows:

Tuesday	9-22-2020	Rumson @ MB
Thursday	9-24-2020	Keansburg @MB
Thursday	10-1-2020	Fairhaven @Fairhaven
Monday	10-5-2020	Red Bank and Red Bank Charter @ RB Regional
Thursday	10-8-2020	Little Silver @ MB
Tuesday	10-13-2020	Ranney @MB
Friday	10-16-2020	Henry Hudson @HH
Tuesday	10-20-2020	Union Beach @MB
Meet of Champions	10-28-2020	@ Big Brook Park

Motion was made by Mr. L. Decker, seconded by Mrs. Dolan and carried by roll call vote that the Board approve the following item.

Ayes (9), Nays (0), Absent (0)

## **EXECUTIVE SESSION – 7:36 P.M.**

**BE IT RESOLVED** that pursuant to the Open Public Meetings act of 1975, the board is now going into Executive Session to discuss matters relating to:

- Matters rendered confidential by state or federal law.
- Personnel
- Appointment of a public official
- Matters covered by Attorney/Client Privilege
- Pending or anticipated litigation
- Pending or anticipated contract negotiations
- Protection of the safety or property of the public
- Matters which would constitute an unwarranted invasion of privacy
- Matters in which the release of information would impair a right to receive funds from the United States Government
- Matters concerning collective negotiations and/or the negotiations of terms and conditions of employment of employees of the Board of Education
- Possible imposition of a civil penalty or suspension
- Evaluation of Superintendent.



## **EXECUTIVE SESSION (continued)**

Minutes of this executive session will be maintained and at such time as their confidentiality is no longer required, they will be released to the public. The Board should be in executive session for approximately 10 minutes. Formal action may be taken when the meeting is reconvened.

The Board returned to open session at 7:50 P.M.

## **ROLL CALL**

**PRESENT** - Mrs. Kay, Mrs. Dolan, Mr. Dudick, Mr. L. Decker, Mrs. Andrews, Mr. Vecchio, Mr. Marowitz, Dr. Sasso, Mr. B. Decker

Motion was made by Mr. L. Decker, seconded by Mrs. Dolan and carried by roll call vote that the Board approve the following item (A).

Ayes (9), Nays (0), Absent (0)

## **PERSONNEL**

- A. **BE IT RESOLVED** to approve the payment of the Superintendent's merit goals from the 2019-2020 school year in the amount of \$5,997.60. These goals have been approved by the county Superintendent.

## **ADJOURNMENT – 7:55 P.M.**

There being no further discussion, motion was made by Mr. L. Decker, seconded by Mrs. Dolan and carried by roll call vote that the Board adjourn the meeting at 7:55 P.M.

Ayes (9), Nays (0), Absent (0)

---

Peter E. Genovese III, RSBO, QPA  
School Business Administrator/Board Secretary

## **Mission Statement**

Our mission is to create lifelong leaders and contributors who will successfully meet the challenges of the 21st century. The goal of the school is to teach behaviors which help create and maintain a positive learning environment, to use teaching techniques which recognize that students have different learning styles and multiple intelligences, and to teach students to become independent thinkers and learners. Our students will all achieve the NJ Core Curriculum Content Standards as they strive to maintain a "tradition of excellence." Quality education for all students is a constant objective.