

MINUTES
MONMOUTH BEACH BOARD OF EDUCATION
June 22, 2021

CALL TO ORDER

President Dolan called the meeting to order at 7:00 P.M. and announced that adequate notice of this meeting was given in compliance with the Open Public Meetings Act PL 1975 by the following means: copies posted in Borough Hall, Monmouth Beach School Website and advertised in the Asbury Park Press.

PLEDGE OF ALLEGIANCE

ROLL CALL

PRESENT - Mrs. Dolan, Dr. Sasso, Mr. Marowitz, Mrs. Andrews, Mr. Decker, Mr. Vecchio, Mrs. King

ABSENT – Mr. Dudick, Mrs. Kay

ALSO PRESENT – Ms. Alfone, Superintendent of Schools

PRESENTATION

There were no presentations.

CORRESPONDENCE/DISCUSSION

There were no correspondence or discussion items.

APPROVAL OF MINUTES

Motion was made by Mrs. Dolan, seconded by Mrs. Andrews and carried by voice vote that the Board approve the following item.

Ayes (7), Nays (0), Absent (2) Mr. Dudick and Mrs. Kay

BE IT RESOLVED to approve the minutes of May 18, 2021.

SUPERINTENDENT'S REPORT

1. Excellent end to the school year. We made it! Graduation, golf cart parade, Spring Fest and Awards Assemblies - all were amazing events. Thank you to the staff, school community, students, parents and Board of Education who made this year happen.
2. Summer Programs are scheduled to begin July 12, 2021. Confirmation emails were sent June 21, 2021 and June 22, 2021 to enrollees. There are a high volume of enrollments due to new programming.
3. No masks will be required at summer programs. Room assignments will be listed on the office door for students to access upon arrival.

SUPERINTENDENT'S REPORT (continued)

4. Safe Return to School Plan is on the agenda for approval and public comment. The plan outlines what we are currently doing, and will be updated every 6 months as guidance evolves.
5. Schedule Information Sessions were positive. Most people viewed the recordings. They are still available to view via the website.
6. LinkIt Form C Results are available for viewing in LinkIt Parent Portal. There is no evidence of learning loss.
7. Playground construction is scheduled to begin in the next week. There is a 2-3 week project timeline.
8. Sustainable Jersey Digital Schools Initiative. Interest survey was sent to parents for volunteering on one of three subcommittees to develop action plans. First meeting of subcommittees will be in July.
9. Thank you to the PTO for organizing a Spring Fest for our students and for purchasing end-of-the-year t-shirts for the staff.

Motion was made by Mrs. Dolan, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following items (A – D).

Ayes (7), Nays (0), Absent (2) Mr. Dudick and Mrs. Kay

- A. **BE IT RESOLVED** to approve the following statistical information:

Student Enrollment as of May 28, 2021 **Total 256**

Preschool	19	Grade 3-1	12	Grade 6-1	12
K	19	Grade 3-2	12	Grade 6-2	12
Grade 1-1	11	Grade 4-1	14	Grade 7-1	13
Grade 1-2	11	Grade 4-2	13	Grade 7-2	13
Grade 2-1	14	Grade 5-1	14	Grade 8-1	18
Grade 2-2	16	Grade 5-2	15	Grade 8-2	18

Student Attendance

September	98.5%	February	97.0%
October	98.0%	March	95.0%
November	97.0%	April	97.5%
December	97.0%	May	97.0%
January	97.0%	June	98.6%

Staff Attendance

September	100.0%	February	98.5%
October	90.0%	March	98.0%
November	94.5%	April	98.5%
December	98.5%	May	98.0%
January	98.5%	June	96.5%

SUPERINTENDENT'S REPORT (continued)

- B. Security Drill – Fire Drill – May 27, 2021 at 10:30 a.m.
Security Drill – Fire Drill – June 21, 2021 at 9:00 a.m.
Security Drill - Evacuation (non-fire) May 19, 2021 at 1:30 p.m.
Security Drill - Active Shooter – June 21, 2021 at 9:50 a.m.

- C. Harassment Intimidation and Bullying
BE IT RESOLVED to (affirm, deny or modify) the HIB Form as presented by Mrs. Jessica Alfone.

- D. Upon the recommendation of the Superintendent, approve the Bus Evacuation Drill Report based on the drill conducted at MBS on June 10, 2021 at 9 a.m. All students were involved and exited the bus through the rear emergency door on the blacktop side of the building. Dr. George and Mr. Kammerer supervised the drill.

PTO PRESENTATION – Caroline Quattrochi

Mrs. Quattrochi stated that the Spring event was very successful.

PUBLIC DISCUSSION

In compliance with Open Public Meetings Act PL 1975, Chapter 10:4-12 subsection b, - A public body may exclude the public only from that portion of a meeting at which the public body discusses any matter involving the employment, appointment, termination of employment, terms and conditions of employment evaluation of the performance of promotion or discipline of any specific prospective public officer or employees or current public offer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. As per Board Bylaws, 0167, public participation in Board Meetings, such remarks are to be limited to five minutes duration. The Board of Education, though affording the opportunity for members of the public to comment will not engage and/or make remarks concerning matters of student confidentiality and/or matters of personnel wherein employees of the District have not been given notice of the Board's intent to discuss their terms and conditions of employment. Members of the public are reminded that though they are afforded the opportunity to address the Board, they are not given license to violate the laws of slander. Comments made by members of the public that are not in keeping with the orderly conduct of a public meeting will be asked to yield the floor and if they fail to do so may be subject to charges under New Jersey statues associated with disruption of a public meeting.

Ms. Sue MacDonald, substitute nurse, thanked the Board for a very successful school year.

FINANCE

Chair: Ken Marowitz
Vincent Sasso, Joseph Vecchio, Boyd Decker

Motion was made by Mr. Marowitz, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following items (A – H).

Ayes (7), Nays (0), Absent (2) Mr. Dudick and Mrs. Kay

A. **BE IT RESOLVED** to approve the following financial reports;

- June 2021 Bill List in the amount of \$261,823.22
- Payroll Gross total for May 2021 in the amount of \$302,952.98
- Report of Board Secretary – April – Report

Fund 10 -	\$1,459,300.17
Fund 20 -	\$ 5,916.00
Fund 40 -	\$ 0.00
Capital Reserve	\$ 242,204.16
Maintenance Res	\$ 355,126.37
Emergency Reserve	\$ 10,203.78
- Monthly transfer report for April, 2021. (**Attachment 1**)
- Pursuant to NJAC 6:20-2.13(d), I certify as of April 2021 no budgetary line item account has been over expended in violation of NJAC 6:20-22.13 (ad). I hereby certify that all of the above information is correct.
- Board Certification:
Pursuant to NJAC 6:20-2.3 (e), we certify that as of April 31, 2021, after review of the Secretary's Monthly Report and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23A-22.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

B. **BE IT RESOLVED** to approve the following contracts for the 2021-2022 school year:

Strauss Esmay (Policy)	\$ 4,785.00
Realtime (Student Database)	\$ 7,370.00
Blackboard (Website)	\$ 3018.77
Learning A to Z	\$ 1731.00
Accutrain (Online Health Training)	\$ 695.00
Jersey State Energy Controls	\$ 3580.00
Systems 3000 – Licensing Fees	\$20,340.00
Systems 3000 – Hosting Fee	\$ 6,102.00

New Jersey Schools Insurance Group (NJSIG) renewal for the 2021-2022 school year;

	FY 2021	FY 2022
Commercial Package	\$ 31,917.00	\$ 32,068.00
Workers Compensation	\$ 27,800.00	\$ 29,997.00
Excess Workers Compensation	\$ 914.00	\$ 1,099.00
Errors and Omission	\$ 7,089.00	\$ 7,888.00
Flood (exp. Aug 4, 2020)	\$ 14,760.00	\$ 14,865.00
	\$ 82,480.00	\$ 85,917.00

FINANCE (continued)

- C. **BE IT RESOLVED** to approve Delta Dental as the districts dental carrier at the renewal rate effective July 1, 2021 through June 30, 2022 at an annual amount of approximately \$36,000.00.
- D. **BE IT RESOLVED** to approve N.J. State Health Benefits Program as the districts medical and prescription carrier at the renewal rate effective July 1, 2021 through June 30, 2022 at an annual amount of approximately \$709,000.00
- E. **BE IT RESOLVED** to approve the Monmouth Beach School Preschool Program for the 2021-2022 school year.
- F. **BE IT RESOLVED** to approve the Shared Services contract for the Regional Director of Curriculum and Instruction through Shore Regional High School from September 1, 2021 – June 30, 2022 at a cost of \$19,000.00.
- G. **BE IT RESOLVED** to approve the ESSER - American Rescue Plan Consolidated Grant Application for Safe Return to In-Person Instruction for the period from March 11, 2021 through December 30, 2022.
- H. **BE IT RESOLVED** to accept the Monmouth Beach School District's financial award in the amount of \$211,091.00 from the ESSER III – American Rescue Plan.

PERSONNEL

Chair: Barbara Kay
Melanie Andrews, Chris Dudick, Aleksandra King

Motion was made by Mrs. Andrews, seconded by Mr. Vecchio and carried by roll call vote that the Board approve the following item (A).

Ayes (7), Nays (0), Absent (2) Mr. Dudick and Mrs. Kay

- A. **BE IT RESOLVED** to approve the following 12-month personnel contracts from July 1, 2021 through June 30, 2022 as follows:
- Dawn Fichera, Superintendent's Secretary - \$59,829.00
 - Kathleen Costello, School Secretary - \$58,776.00
 - Joan Konopka, Assistant to the Business Administrator - \$56,154.00
 - Robert Seidel, Head Custodian - \$62,037.00
 - Joseph Morizio, Custodian - \$44,730.00

Motion was made by Mrs. Andrews, seconded by Mr. Marowitz and carried by roll call vote that the Board approve the following item (B).

Ayes (7), Nays (0), Absent (2) Mr. Dudick and Mrs. Kay

- B. **BE IT RESOLVED** to rescind the following previously approved resolution: Nancy Pavelka as a long-term leave replacement for Rachel Kammerer from September 1, 2021 through November 21, 2021 at the long-term substitute rate.

PERSONNEL (continued)

Motion was made by Mrs. Andrews, seconded by Mr. Marowitz and carried by roll call vote that the Board approve the following item (C).

Ayes (7), Nays (0), Absent (2) Mr. Dudick and Mrs. Kay

- C. **BE IT RESOLVED** to approve Danielle DiCapri for the 2021-2022 school year at MA Step 2-3 (\$60,000) of the MBTA Salary Guide as a Special Education Teacher pending criminal history/fingerprinting clearance.

Motion was made by Mrs. Andrews, seconded by Mr. Marowitz and carried by voice vote that the Board approve the following item (D).

Ayes (7), Nays (0), Absent (2) Mr. Dudick and Mrs. Kay

- D. **BE IT RESOLVED** to approve Isabel Farrell from Monmouth University to complete her yearlong Clinical Teacher Practice from September 7, 2021 through May, 2022 in the Kindergarten classroom.

Motion was made by Mrs. Andrews, seconded by Mr. Decker and carried by roll call vote that the Board approve the following item (E).

Ayes (7), Nays (0), Absent (2) Mr. Dudick and Mrs. Kay

- E. **BE IT RESOLVED** to approve Courtney MacKay for the 2021-2022 school year at MA Step 1 (\$59,500) of the MBTA Salary Guide as a School Behavioral Support Specialist pending criminal history/fingerprinting clearance.

Motion was made by Mrs. Andrews, seconded by Mr. Vecchio and carried by roll call vote that the Board approve the following item (F).

Ayes (7), Nays (0), Absent (2) Mr. Dudick and Mrs. Kay

- F. **BE IT RESOLVED** to approve the following Instructional Aides for the 2021-2022 school year:

- Diane Bettinger - \$20.91 per hour
- Michele Leite - \$18.87 per hour

Motion was made by Mrs. Andrews, seconded by Mr. Vecchio and carried by roll call vote that the Board approve the following item (G).

Ayes (7), Nays (0), Absent (2) Mr. Dudick and Mrs. Kay

- G. **BE IT RESOLVED** to approve the summer nursing schedule from July 12, 2021 through August 26, 2021, Monday through Thursday only, from 8:00 a.m. to 11 a.m. at the MBTA rate of \$54.00/hr., not to exceed \$4,536.00. **BE IT FURTHER RESOLVED** to approve Susan Gillick, Susan McDonald, Devon Sullivan, or Lauren Decker (1 nurse each day for the allotted time).

CURRICULUM AND INSTRUCTION

Chair: Chris Dudick

Motion was made by Mrs. King, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following item (A).

Ayes (7), Nays (0), Absent (2) Mr. Dudick and Mrs. Kay

- A. **BE IT RESOLVED** to approve the following summer curriculum writing not to exceed 15 hours for each staff member at \$54.00/hr. per the MBTA Contract (total shall not exceed \$4,860.00):
- K – 5 Science: Nancy Pietz, Rachel Kammerer, Erin Deininger
 - K – 8 Music: Emily Rossi
 - K – 8 Art: Brianne Mitchell
 - K – 8 Health: Michael Kammerer

BUILDING AND GROUNDS

Chair: Vincent Sasso
Ken Marowitz, Boyd Decker, Joseph Vecchio

Motion was made by Mr. Sasso, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following item.

Ayes (7), Nays (0), Absent (2) Mr. Dudick and Mrs. Kay

- **BE IT RESOLVED** to approve the NJDOE Kindergarten Classroom Toilet Waiver for Room 30 for the upcoming 2021-2022 school year. Toilet rooms provided directly outside with clearly marked signage visible to the child from the classroom door. Toilet facilities will be provided for both boys and girls and the Kindergarten children will not be left unsupervised at any time.

POLICY

Chair: Melanie Andrews

Motion was made by Mrs. Andrews, seconded by Mr. Decker and carried by roll call vote that the Board approve the following item.

Ayes (7), Nays (0), Absent (2) Mr. Dudick and Mrs. Kay

BE IT RESOLVED to approve the second read of the following policies:

- Policy 5330.05 Seizure Plan
- Policy 6470.01 – Electronic Funds Transfer and Claimant Certification

GENERAL ITEMS

The July 20, 2021 Board meeting has been cancelled.

Motion was made by Mrs. Dolan, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following item.

Ayes (7), Nays (0), Absent (2) Mr. Dudick and Mrs. Kay

- A. **BE IT RESOLVED** to approve the donation of 25 used desktop computers to Long Branch School District.

Motion was made by Mrs. Dolan, seconded by Mrs. Andrews and carried by voice vote to approve the following.

Ayes (7), Nays (0), Absent (2) Mr. Dudick and Mrs. Kay

EXECUTIVE SESSION – 7:20 P.M.

BE IT RESOLVED that pursuant to the Open Public Meetings act of 1975, the board is now going into Executive Session to discuss matters relating to:

- Matters rendered confidential by state or federal law.
- Personnel
- Appointment of a public official
- Matters covered by Attorney/Client Privilege
- Pending or anticipated litigation
- Pending or anticipated contract negotiations
- Protection of the safety or property of the public
- Matters which would constitute an unwarranted invasion of privacy
- Matters in which the release of information would impair a right to receive funds from the United States Government
- Matters concerning collective negotiations and/or the negotiations of terms and conditions of employment of employees of the Board of Education
- Possible imposition of a civil penalty or suspension
- Evaluation of Superintendent.

Minutes of this executive session will be maintained and at such time as their confidentiality is no longer required, they will be released to the public. The Board should be in executive session for approximately 30 minutes. Formal action may be taken when the meeting is reconvened.

The Board returned to open session at 7:28 P.M.

ROLL CALL

PRESENT - Mrs. Dolan, Dr. Sasso, Mr. Marowitz, Mrs. Andrews, Mr. Decker, Mr. Vecchio, Mrs. King

ABSENT – Mr. Dudick, Mrs. Kay

Motion was made by Mrs. Dolan, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following item.

Ayes (7), Nays (0), Absent (2) Mr. Dudick and Mrs. Kay

- **BE IT RESOLVED**, the Board of Education hereby agrees to offer employment to Jessica Alfone as Superintendent/Principal of the Board of Education of Monmouth Beach for the period beginning July 1, 2021 and expiring at midnight on June 30, 2026. The parties acknowledge that this offer and her Contract of Employment has been approved by the Monmouth County Executive County Superintendent in accordance with applicable law and regulation.

ADJOURNMENT – 7:29 P.M.

There being no further discussion, motion was made by Mrs. Dolan, seconded by Mrs. Andrews and carried by voice vote that the Board adjourn the meeting at 7:29 P.M.
Ayes (7), Nays (0), Absent (2) Mr. Dudick and Mrs. Kay

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Mission Statement

Our mission is to create lifelong leaders and contributors who will successfully meet the challenges of the 21st century. The goal of the school is to teach behaviors which help create and maintain a positive learning environment, to use teaching techniques which recognize that students have different learning styles and multiple intelligences, and to teach students to become independent thinkers and learners. Our students will all achieve the NJ Core Curriculum Content Standards as they strive to maintain a "tradition of excellence." Quality education for all students is a constant objective.