

MINUTES
MONMOUTH BEACH BOARD OF EDUCATION
April 29, 2021

CALL TO ORDER

President Dolan called the meeting to order at 7:07 P.M. and announced that adequate notice of this meeting was given in compliance with the Open Public Meetings Act PL 1975 by the following means: copies posted in Borough Hall, Monmouth Beach School Website and advertised in the Asbury Park Press.

PLEDGE OF ALLEGIANCE

ROLL CALL

PRESENT - Mrs. Dolan, Dr. Sasso, Mr. Dudick, Mr. Marowitz, Mrs. Andrews, Mrs. Kay, Mr. Decker, Mr. Vecchio, Mrs. King

ALSO PRESENT – Ms. Alfone, Superintendent of Schools
Dr. William O. George, Interim Administrator of Student Achievement/Supervisor of Special Programs

PRESENTATION

- Recognition of the top 10 Jump for Heart fundraisers: Stone Keating, Ben Gorelov, Teddy Huthwaite, Rebel Pearce, Ethan Decker, Honora Bollerman, Ryan Jaeger, Jeffrey Mercogliano, Grant Litsky, and Emerson Litsky.
- Recognition of the entire 4th grade class for their participation in the Fulfill food drive - Fight Against Hunger.
- Public Hearing on proposed School Budget for the 2021-2022 school year.

CORRESPONDENCE/DISCUSSION

There were no correspondence or discussion items.

Motion was made by Mrs. Dolan, seconded by Mrs. Andrews and carried by voice vote that the Board approve the following item.

Ayes (9), Nays (0), Absent (0)

APPROVAL OF MINUTES

BE IT RESOLVED to approve the minutes of March 18, 2021.

SUPERINTENDENT'S REPORT

- Highlights of the Budget for 2021-22
 - Additional Staffing to support schedule change and inclusion model
 - PE Teacher
 - 4 Classroom teachers
 - Math Interventionist
 - PK-Teacher
 - Social Emotional Behavioral Specialist
 - Innovation and Technology Specialist
- New Schedule Design
 - Community Info Sessions May/June
 - 60-Minute Block for MS with Alternating Semester A/B for Activity Arts
 - Increased instructional time in Math, Science, Social Studies and Activity Arts
 - Increased PE/Health Minutes
 - Addition of Mindfulness course, Innovation Course, and specialized Art/Music courses
- Construction of Innovation Lab
 - E-Gaming Space
 - Podcasting Studio
 - Robotics
- Elementary Maker Space/Reading Room
 - Flexible seating
 - Maker furniture and materials
 - Access during Elementary Technology Special
- Integration of Readers/Writers Workshop
 - Classroom Leveled Libraries
 - Teacher materials
 - Professional Development
- Building and Grounds Projects
 - Finish playground project
 - HVAC/LED Lighting Project
 - Air Filtration Project
- Flexible Seating
 - Purchased for classrooms PK-8
- Increased Summer Program Opportunities
 - Targeted Academic Assistance
 - STEM Opportunities
 - Art and Music Opportunities
 - Book Clubs

SUPERINTENDENT'S REPORT (continued)

- New Uniforms for Sports Teams
 - Baseball/Softball
 - Field Hockey
 - Basketball teams
- Touch Screen Chromebooks for Grades PK-2

Other Updates:

- Calendar Revision: Move last day of school to June 18. Graduation June 17 at 6:30 pm and June 16 a half day
- June 4 Field Day
- Summer Academic Support Invites went out-due back May 14
- Playground opened for student use today
- Baseball and Softball uniforms have arrived.
- Annie Jr.-May 14 at 6:30 pm, May 15 2:00 pm
- Spring Concert-May 19: PK-3 (6:00 pm); May 26: Band and Chorus 6:00 pm.

Motion was made by Mrs. Dolan, seconded by Mrs. Andrews and carried by voice vote that the Board approve the following items (A – D).

Ayes (9), Nays (0), Absent (0)

A. **BE IT RESOLVED** to approve the following statistical information:

Student Enrollment as of March 26, 2021

Total 255

Preschool	18	Grade 3-1	12	Grade 6-1	12
K	19	Grade 3-2	12	Grade 6-2	12
Grade 1-1	11	Grade 4-1	14	Grade 7-1	13
Grade 1-2	11	Grade 4-2	13	Grade 7-2	13
Grade 2-1	14	Grade 5-1	14	Grade 8-1	18
Grade 2-2	16	Grade 5-2	15	Grade 8-2	18

Student Attendance

September	98.5%	February	97.0%
October	98.0%	March	95.0%
November	97.0%	April	
December	97.0%	May	
January	97.0%	June	

Staff Attendance

September	100.0%	February	98.5%
October	90.0%	March	98.0%
November	94.5%	April	
December	98.5%	May	
January	98.5%	June	

SUPERINTENDENT'S REPORT (continued)

- B. Security Drill – Fire Drill – March 23, 2021 at 9:45 A.M.
Security Drill - Bomb Threat – March 26, 2021 at 9:00 A.M.

- C. Harassment Intimidation and Bullying

BE IT RESOLVED to (affirm, deny or modify) the HIB Form as presented by Mrs. Jessica Alfone.

- D. We had one inclement weather school closing day for the 2020-2021 school year. It is Mrs. Alfone's recommendation that graduation take place on Thursday, June 17 and the last day of school will be Friday, June 18 for students and staff pending any additional school emergency closings. Graduation will take place on June 17 at 6:30 P.M. with a rain date of June 18 at 2:00 P.M. June 16, June 17, and June 18 will be 12:30 P.M. dismissal days. Therefore, upon the recommendation of the Superintendent, **BE IT RESOLVED** to approve the revised MBS District School Calendar for the 2020-2021 school year

Ms. Alfone and Mr. Genovese presented to the Board the FY2022 budget. Ms. Alfone highlighted all of the programs and initiatives currently in place as well as those being installed in the new year. Mr. Genovese discussed the financial impact on the district stating that with the increase in ratables and the thorough review done by the Superintendent on certain expense items, the budget was able to come in at no tax rate increase to the tax payers.

PTO PRESENTATION – Caroline Quattrochi

PUBLIC DISCUSSION

In compliance with Open Public Meetings Act PL 1975, Chapter 10:4-12 subsection b, - A public body may exclude the public only from that portion of a meeting at which the public body discusses any matter involving the employment, appointment, termination of employment, terms and conditions of employment evaluation of the performance of promotion or discipline of any specific prospective public officer or employees or current public offer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. As per Board Bylaws, 0167, public participation in Board Meetings, such remarks are to be limited to five minutes duration. The Board of Education, though affording the opportunity for members of the public to comment will not engage and/or make remarks concerning matters of student confidentiality and/or matters of personnel wherein employees of the District have not been given notice of the Board's intent to discuss their terms and conditions of employment. Members of the public are reminded that though they are afforded the opportunity to address the Board, they are not given license to violate the laws of slander. Comments made by members of the public that are not in keeping with the orderly conduct of a public meeting will be asked to yield the floor and if they fail to do so may be subject to charges under New Jersey statues associated with disruption of a public meeting.

SUPERINTENDENT'S REPORT (continued)

Motion was made by Mrs. Dolan, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following item (A).

Ayes (9), Nays (0), Absent (0)

A. APPROVAL OF THE FY2022 BUDGET TO THE COUNTY OFFICE

BE IT RESOLVED that the Board approve the following Resolution and submission of the tentative FY2022 budget to the County Office.

RESOLUTION

WHEREAS, the Monmouth Beach Board of Education (herein referred to as “the Board”) submitted a tentative budget to the State of New Jersey before March 22, 2021; and

WHEREAS, the Board with County approval did advertise the budget prior to April 24, 2021 in the legal section of the Asbury Park Press; and

WHEREAS, the amount of the total operating budget shall be \$5,804,999 in the Department of Education Budget workbook of which \$4,907,507 shall be raised by local tax levy; and

WHEREAS, the amount of the total special revenue fund is \$260,936; and

WHEREAS, the amount of debt service raised through local tax levy shall be \$230,600; and

WHEREAS, school district policy Travel/Reimbursement Policy #6471 and N.J.A.C. 6A:23A-7 provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for 2021 – 2022 school year; and

WHEREAS, a Board of Education may establish, for regular district business travel only, a threshold of \$150 per staff member where prior Board approval shall not be required unless this threshold for a staff member is exceeded; and

WHEREAS, the board hereby establishes the school district travel maximum for the 2021 – 2022 school year at the sum of \$28,000; and

NOW THEREFORE BE IT RESOLVED, the Monmouth Beach Board of Education hereby approves this Resolution in support of the 2021 – 2022 budget which was approved by the to the County.

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

FINANCE

Chair: Ken Marowitz
Vincent Sasso, Joseph Vecchio, Boyd Decker

Motion was made by Mr. Marowitz, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following items (A – K).
Ayes (9), Nays (0), Absent (0)

- A. **BE IT RESOLVED** to approve the following financial reports;
- April 2021 Bill List in the amount of \$230,483.79
 - Payroll Gross total for March 2021 in the amount of \$306,018.94
 - Report of Board Secretary – February – Report
 - Fund 10 - \$1,778,066.63
 - Fund 20 - \$ 10,171.47
 - Fund 40 - \$ 10,672.00
 - Capital Reserve \$ 242,163.68
 - Maintenance Res \$ 355,067.02
 - Emergency Reserve \$ 10,202.07
 - Monthly transfer report for February, 2021. **(Attachment 1)**
 - Pursuant to NJAC 6:120-2.13(d), I certify as of February 2021 no budgetary line item account has been over expended in violation of NJAC 6:20-22.13 (ad). I hereby certify that all of the above information is correct.
 - Board Certification:
Pursuant to NJAC 6:20-2.3 (e), we certify that as of February 28, 2021, after review of the Secretary's Monthly Report and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23A-22.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- B. **BE IT RESOLVED** to approve the Direct Install Program Participation Agreement with New Jersey’s Cleanenergy. Total projected cost is \$198,042.06 of which \$121,902.99 is the District share and approximately \$76,139.07 paid by incentives. Approximately savings per year will be \$12,337.
- C. **BE IT RESOLVED** to approve the Monmouth Beach BOE joining the Bergen County Cooperative Group for the purpose of purchasing equipment for the e-gaming room.
- D. **BE IT RESOLVED** to approve the Nova Home Care & Staffing Contract for the 2021-2022 school year. Substitute Registered Nurses will be billed at the rate of \$50.00/hr.
- E. **BE IT RESOLVED** to approve the Bayada Home Health Care, Inc. (Nursing Contract) for the 2021-2022 school year. Substitute Registered Nurses will be billed at the rate of \$56.00/hr.

FINANCE (continued)

- F. **BE IT RESOLVED** to approve the extraordinary services for the 2021 summer extended school year program from 7/12/21 –8/19/21:
 - Speech Services provided by Kristen Hicks at \$60.00 per hour (not to exceed \$3,600.00).
- G. **BE IT RESOLVED** to approve the Allied Fire & Safety Sprinkler Inspection, Service & Repair fee agreement for the FY22 school year.
- H. **BE IT RESOLVED** to approve the Eastern DataComm, Inc FY22 agreement effective June 24, 2021 through June 23, 2022 for \$4,405.00.
- I. **BE IT RESOLVED** to approve the shared services agreement between Shore Regional High School and Monmouth Beach BOE for custodial services not to exceed \$38,000 for the FY22 school year.
- J. **BE IT RESOLVED** to approve the NJSIG Safety Grant for the FY22 school year in the amount of \$3,363.00.
- K. **BE IT RESOLVED** to approve the American Heart Association Grant for the FY22 school year in the amount of \$500.00 for physical education supplies or equipment.

PERSONNEL

Chair: Barbara Kay
Melanie Andrews, Chris Dudick, Aleksandra King

Motion was made by Mrs. Kay, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following items (A – U).

Ayes (9), Nays (0), Absent (0)

- A. **BE IT RESOLVED** to approve Emily Olsen for the 2021-2022 school year at MA Step 1 of the MBTA Salary Guide as a Middle School Teacher of Math/Science pending criminal history/fingerprinting clearance and issuance of teaching certifications.
- B. **BE IT RESOLVED** to approve Emily Olsen and Lisa Unger as a substitute teacher for the 2020-2021 school year.
- C. **BE IT RESOLVED** to approve the leave of absence for Mary Alyce Turner, Instructional Aide, beginning April 14, 2021 through June 9, 2021 utilizing four sick days and unpaid leave thereafter.
- D. **BE IT RESOLVED** to approve Nancy Pietz and Alexandria Maxcy as Steam Park after school program supervisors from April 12 through June 15 at \$50.00 per hour for the 10 week duration (not to exceed 20 hours of supervision for each staff member).
- E. **BE IT RESOLVED** to approve Jade Gordon for the 2021-2022 school year at BA Step 8 of the MBTA Salary Guide as a Middle School Teacher of Math pending criminal history/fingerprinting clearance.

PERSONNEL (continued)

- F. **BE IT RESOLVED** to approve Emily Knight for the 2021-2022 school year at MA Step 6 of the MBTA Salary Guide as a Physical Education/Health Teacher pending criminal history/fingerprinting clearance.
- G. **BE IT RESOLVED** to approve Julie Kiamie as the long term leave replacement for Rachel Kammerer from May 10, 2021 through the end of the 2020-2021 school year, at \$125.00 per diem.
- H. **BE IT RESOLVED** to approve Julie Kiamie for the 2021-2022 school year at MA Step 1 of the MBTA Salary Guide as a General Education Teacher.
- I. **BE IT RESOLVED** to approve the transfer of Jessica Clark from Special Education Teacher to Math Interventionist beginning in the 2021-2022 school year.
- J. **BE IT RESOLVED** to approve the transfer of Denise Sullivan from School Counselor to Teacher of Spanish beginning in the 2021-2022 school year.
- K. **BE IT RESOLVED** to approve the transfer of Rachel Kammerer from Elementary Education Teacher to Special Education Teacher.
- L. **BE IT RESOLVED** to approve the leave of absence for Denise Sullivan, Spanish Teacher/Counselor, beginning from Friday, May 21, 2021 through the end of the school year, utilizing twenty-one sick days, for the duration of the leave.
- M. **BE IT RESOLVED** to approve Brittany Bachman as a Student Teacher from Hofstra University under the supervision of Mr. Vastano, Grade 5, from September 1, 2021 through December 23, 2021, at 4 ½ days each week.
- N. **BE IT RESOLVED** to approve Nancy Pavelka as a long term leave replacement for Meghan Vaccarelli from May 17, 2021 through June 18, 2021 at the rate of \$125.00 per diem.
- O. **BE IT RESOLVED** to approve Nancy Pavelka as a long term leave replacement for Rachel Kammerer from September 1, 2021 through November 21, 2021 at the long term substitute rate.
- P. **BE IT RESOLVED** to approve the following staff members for the Summer Program Instruction from July 12, 2021 through August 20, 2021, not to exceed 60 hours each of instruction time per staff member at \$50.00/hr. and not to exceed 30 hours each of prep time per staff member at \$50.00/hr.
- Danielle Ciaglia, Karina Gervolino, Kory Poznak, Jason Vastano, Alexandria Maxcy, Kara Sheridan, Nancy Pietz, Michele LaValle, Mary Alyce Turner, Tracy Pennell, Olivia Dunzelman, Emily Rossi, and Christopher Aviles.

PERSONNEL (continued)

Q. **BE IT RESOLVED** to approve the following resolution:

- Resolution to abolish the position of School Counselor:

WHEREAS, N.J.S.A. 18A:28-9 provides that a board of education has the right to reduce the number of teaching staff members employed in the district whenever, in the judgment of the board, it is advisable to abolish any such positions for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the District or for other good cause upon compliance with the provisions of Title ISA; and

WHEREAS, for reasons of economy, change in the number of pupils and change in the administrative and supervisory organization of the District and other good cause, the Superintendent of Schools has recommended that the position of School Guidance Counselor be abolished with an effective date of June 30, 2021; and

NOW, THEREFORE BE IT RESOLVED, the Board approves the abolishment of the position of School Guidance Counselor for reasons of economy, change in the administrative and supervisory organization, reduction in the number of students and for other good cause, effective date of June 30, 2021

R. **BE IT RESOLVED** to approve the following resolution:

- Resolution to abolish the position of Media Specialist:

WHEREAS, N.J.S.A. 18A:28-9 provides that a board of education has the right to reduce the number of teaching staff members employed in the district whenever, in the judgment of the board, it is advisable to abolish any such positions for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the District or for other good cause upon compliance with the provisions of Title ISA; and

WHEREAS, for reasons of economy, change in the number of pupils and change in the administrative and supervisory organization of the District and other good cause, the Superintendent of Schools has recommended that the position of Media Specialist be abolished with an effective date of June 30, 2021; and

NOW, THEREFORE BE IT RESOLVED, the Board approves the abolishment of the position of Media Specialist for reasons of economy, change in the administrative and supervisory organization, reduction in the number of students and for other good cause, effective date of June 30, 2021.

S. **BE IT RESOLVED** to approve the new job description of Social Behavioral Support Specialist. (attachment)

PERSONNEL (continued)

T. **BE IT RESOLVED** to approve the following non-tenured certified staff and steps as per Teacher Salary Guide for the 2021-2022 school year

STEP	LAST NAME	FIRST NAME
BA Step 4	Ciaglia	Danielle
MA Step 7	DePalma	Nicole
MA Step 4	Gervolino	Karina
MA Step 2-3	LaValle	Michele
BA Step 2-3 (.625)	Mitchell	Brianne

U. **BE IT RESOLVED** to approve the following tenured certified staff and steps as per Teacher Salary Guide for the 2021-2022 school year:

STEP	LAST NAME	FIRST NAME
MA Step 11-12	Bowlby	Rianne
BA Step 15	Brown	Barbara
MA Step 11-12	Clark	Jessica
BA Step 13	Deininger	Erin
MA Step 9-10	Freglette	Tina
BA Step 14	Gallo	Lori
MA Step 20	Gillick	Susan
BA Step 13	Kammerer	Michael
MA Step 7	Kammerer	Rachel
MA Step 15	LoPiccolo	Dina
BA Step 20	Mahoney	Dorothy
BA Step 11-12	Marino	Debra
MA Step 11-12	Maxcy	Alexandria
MA + 30 Step 9-10	McMahon	Alison
BA Step 9-10	Murray	Jaclyn
BA Step 11-12	Pennell	Tracy
MA Step 20	Pietz	Nancy
BA Step 8	Poznak	Kory
MA Step 20 (.20)	Priest	Christine
BA Step 8	Rossi	Emily
BA Step 20	Santry	Stephanie
MA Step 20	Sheridan	Kara
MA + 30 Step 20	Silakowski	Doreen

PERSONNEL (continued)

MA Step 20	Sullivan	Denise
MA Step 20 (.20)	Tuzzo	Debra
MA Step 15	Vaccarelli	Meghan
BA Step 16	Vastano	Jason
BA Step 18	Vincelli	Peter
MA Step 20 (.60)	Zayko	Cynthia

CURRICULUM AND INSTRUCTION

Chair: Chris Dudick
Barbara Kay, Melanie Andrews, Aleksandra King

Motion was made by Mr. Dudick, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following item (A).

Ayes (9), Nays (0), Absent (0)

- A. **BE IT RESOLVED** to approve the following class trips:
- Grade 8 to attend Great Adventure on June 9, 2021 from 9:00 A.M. to 3:00 P.M.
 - Grade 1 to virtually attend Aesop's Fables through Circle in the Square Theater on April 20, 2021 from 10:30 A.M. – 12:30 P.M.

BUILDING AND GROUNDS – No report

Chair: Vincent Sasso
Ken Marowitz, Boyd Decker, Joseph Vecchio

POLICY

Chair: Melanie Andrews

Motion was made by Mrs. Andrews, seconded by Mrs. Kay and carried by voice vote that the Board approve the following item (A).

Ayes (9), Nays (0), Absent (0)

- A. **BE IT RESOLVED** to approve the second read of the following policies:
- P0145 BOE Member Resignation and Removal (Revised)
 - P0164.6 Remote Public Board Meetings During A Declared Emergency
 - P1643 Family Leave (New)
 - P5330.01 Administration of Medical Cannabis (Revised)
 - P7425 Lead Testing of Water in Schools (New)
 - P2415 Every Student Succeeds Act (Revised)
 - P2415.02 Title I-Fiscal Responsibility (Revised)
 - P2415.05 Student Surveys, Analysis, and/or Evaluations (Revised)

POLICY (continued)

- P2415.20 Every Student Succeeds Act Complaints (Revised)
- P4125 Employment of Support Staff Members
- P6360 Political Contributions (Revised)
- P9713 Recruitment by Special Interest Groups (Revised)

GENERAL ITEMS

A. The May Board meeting will be held on May 18, 2021 at 7:00 P.M. The Curriculum and Instruction Committee will meet on May 13, 2021 and the Buildings and Grounds/Finance Committee will meet on May 13, 2021 at a time to be determined later.

Motion was made by Mrs. Dolan, seconded by Mrs. Andrews and carried by voice vote that the Board approve the following item (B).
Ayes (9), Nays (0), Absent (0)

B. **BE IT RESOLVED** to approve the following sports schedules:

**2021 Baseball Schedule
As of March 22**

Date	Opponent	Home/Away
April 20	Oceanport	Home
April 22	Shrewsbury	Away
April 26	FH	Away
April 28	Forestdale	Home
April 30	Tinton Falls	Home
May 3	WLB	Home
May 6	Eatontown	Away
May 10	Little Silver	Home

2021 Softball Schedule

Date	Opponent	Home/Away
April 20	Oceanport	Home
April 22	Shrewsbury	Home
April 26	WLB	Home

GENERAL ITEMS (continued)

2021 Softball Schedule (continued)

April 27	Fair Haven	Away
April 30	Tinton Falls	Away
May 10	Little Silver	Home

MB TENNIS SCHEDULE Spring 2021

DATE	AWAY TEAM NAME	H	A	Away Field	Team Practice Matches @ Home
APRIL 20 Tues					X
22 Thurs	FORRESTDALE	X			
27 Tues					X
29 Thurs					X
MAY 4 Tues					X
6 Thurs					X
11 Tues	RCDS	X			
12 Tues	FORRESTDALE	X			
17 Mon	RCDS		X	Victory Park Rumson	
18 Tues	Oak Hill	X			X

ADJOURNMENT – 7:51 P.M.

There being no further discussion, motion was made by Mrs. Dolan, seconded by Mr. Vecchio and carried by voice vote that the Board adjourn the meeting at 7:51 P.M.

Ayes (9), Nays (0), Absent (0)

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Mission Statement

Our mission is to create lifelong leaders and contributors who will successfully meet the challenges of the 21st century. The goal of the school is to teach behaviors which help create and maintain a positive learning environment, to use teaching techniques which recognize that students have different learning styles and multiple intelligences, and to teach students to become independent thinkers and learners. Our students will all achieve the NJ Core Curriculum Content Standards as they strive to maintain a "tradition of excellence." Quality education for all students is a constant objective.