

MINUTES
MONMOUTH BEACH BOARD OF EDUCATION
October 27, 2020 – 7:00 P.M.

CALL TO ORDER

Vice President Dolan called the meeting to order at 7:00 P.M. and announced that adequate notice of this meeting was given in compliance with the Open Public Meetings Act PL 1975 by the following means: copies posted in Borough Hall, Monmouth Beach School Website and advertised in the Asbury Park Press.

PLEDGE OF ALLEGIANCE

ROLL CALL

PRESENT - Mrs. Kay, Mrs. Dolan, Mr. Dudick, Mrs. Andrews, Mr. Vecchio, Mr. Marowitz,
Dr. Sasso, Mr. B. Decker

ABSENT – Mr. L. Decker

ALSO PRESENT – Ms. Alfone, Superintendent of Schools
Dr. William George, Interim Administrator of Student
Achievement/Supervisor of Special Programs

Mrs. Dolan congratulated the Superintendent of Schools and the teachers for a job well done as the district approaches 8 weeks into the school year.

PRESENTATION

There were no presentations.

CORRESPONDENCE/DISCUSSION

There were no correspondence or discussion items.

APPROVAL OF MINUTES

Motion was made by Mrs. Dolan, seconded by Mrs. Andrews and carried by voice vote that the Board approve the following item.

Ayes (8), Nays (0), Absent (1) Mr. L. Decker

BE IT RESOLVED to approve the minutes of:
September 24, 2020

SUPERINTENDENT'S REPORT

Comments from the Superintendent

Virtual Instruction

- Reminder – Students will be virtual November 2 – 4, 2020.
- Schedules are posted on the website under the tab Parents/drop down Virtual Schedules.
- Instructional Day runs from 8:20 – 1:30 P.M. and then afternoon small group instruction can take place from 1:30 – 3:00 P.M. (Teachers will contact individuals for setting up small group in the afternoon. Also a time where students may be given independent work).
- Chromebooks will be sent home on Friday, October 30, 2020. Contact Mr. Zweemer with any tech issues encountered over the 3 days. We will be here to facilitate tech issues.

SUPERINTENDENT'S REPORT (continued)

Comments from the Superintendent (continued)

Quarantining

- If you are traveling to a place on the restricted list you will need to quarantine for 14 days upon return. No credit for vacation but will get attendance credit for quarantine.
- International travel is strongly discouraged and this is supported by the CDC due to air travel regardless of location.
- Thank you for vigilance in keeping students home when exhibiting symptoms of illness.

Halloween

- Looking at alternative plans because the weather looks uncooperative.
- Kids potentially wearing costumes to school and having a live streamed parade.
 - Will make final decision before end of day Wednesday.
- Contest winners would still be announced on live stream at 7:00 P.M.

Mask Wearing

- Vigilance in mask wearing.
- High incidence rate in eastern Monmouth County.
- On school property (upon arrival and until leave property at dismissal).

Conferences

- November 23 and 24, 2020.
- All conferences will be scheduled through Realtime in the Parent Portal.
- Please schedule a conference if you feel you need to speak to teachers about your child's progress.
- All will be virtual. Teachers will send an individual Google Meet link for your conference time.
- In Middle School, Mrs. Mergner/Mrs. Silakowski will be holding conferences together due to leveled math and science.

Motion was made by Mrs. Dolan, seconded by Mrs. Andrews and carried by voice vote that the Board approve the following items (A - E).

Ayes (8), Nays (0), Absent (1) Mr. L. Decker

A. **BE IT RESOLVED** to approve the following:

STATISTICAL INFORMATION

Student Enrollment as of September 30, 2020

Preschool	19
K	19
Grade 1-1	11
Grade 1-2	11
Grade 2-1	14
Grade 2-2	16
Grade 3-1	12
Grade 3-2	12
Grade 4 -1	15
Grade 4-2	13
Grade 5 - 1	14
Grade 5 - 2	15

SUPERINTENDENT'S REPORT (continued)

STATISTICAL INFORMATION (continued)

Student Enrollment as of September 30, 2020 (continued)

Grade 6 - 1	13
Grade 6 - 2	12
Grade 7 - 1	13
Grade 7 - 2	13
Grade 8 - 1	18
Grade 8 - 2	<u>17</u>
Total	257

Student Attendance

September	98.5%	February
October		March
November		April
December		May
January		June

Staff Attendance

September	100%	February
October		March
November		April
December		May
January		June

- B. Fire Drills – October 9, 2020 at 1:50 p.m.
Security Drill Tabletop Drill – October 22, 2020 at 7:00 p.m.
- C. Upon the recommendation of the Superintendent, **BE IT RESOLVED** to approve the Nursing Services Plan for the 2020-2021 school year.
- D. Upon the recommendation of the Superintendent, **BE IT RESOLVED** to approve the Health and Safety Evaluation of School Building Checklist Statement of Assurance for the School Year 2020-2021.
- E. Upon the recommendation of the Superintendent, **BE IT RESOLVED** to approve the NJQSAC District Performance Review for the 2019-2020 school year.

PTO PRESENTATION – Caroline Quattrochi

Ms. Quattrochi stated that she considers herself blessed to be a part of the “blessing bags” for the families that are in such great need. The PTO donated a substantial number of “blessing bags” to those who are less fortunate and have suffered financial hardships. She also stated that the Green Fair was very successful and she thanked the committee for their hard work. The next PTO meeting will be held on Tuesday, November 10, 2020.

PUBLIC DISCUSSION

In compliance with Open Public Meetings Act PL 1975, Chapter 10:4-12 subsection b, - A public body may exclude the public only from that portion of a meeting at which the public body discusses any matter involving the employment, appointment, termination of employment, terms and conditions of employment evaluation of the performance of promotion or discipline of any specific prospective public officer or employees or current public offer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. As per Board Bylaws, 0167, public participation in Board Meetings, such remarks are to be limited to five minutes duration. The Board of Education, though affording the opportunity for members of the public to comment will not engage and/or make remarks concerning matters of student confidentiality and/or matters of personnel wherein employees of the District have not been given notice of the Board's intent to discuss their terms and conditions of employment. Members of the public are reminded that though they are afforded the opportunity to address the Board, they are not given license to violate the laws of slander. Comments made by members of the public that are not in keeping with the orderly conduct of a public meeting will be asked to yield the floor and if they fail to do so may be subject to charges under New Jersey statues associated with disruption of a public meeting.

FINANCE

Chair: Ken Marowitz
Joseph Vecchio, Karen Dolan, Vincent Sasso

Motion was made by Mr. Marowitz, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following item (A).

Ayes (6), Nays (0), Abstain (2) Mrs. Dolan and Mr. Vecchio, Absent (1) Mr. L. Decker

- A. **BE IT RESOLVED** to approve the following financial report:
- October 2020 Bill List for Mrs. Dolan and Mr. Vecchio only.

Motion was made by Mr. Marowitz, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following item (B).

Ayes (7), Nays (0), Abstain (1) Mr. B. Decker, Absent (1) Mr. L. Decker

- B. **BE IT RESOLVED** to approve the following financial report:
- October 2020 Bill List for Mr. L. Decker and Mr. B. Decker only.

Motion was made by Mr. Marowitz, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following item (C) excluding those items previously voted on.

Ayes (8), Nays (0), Absent (1) Mr. L. Decker

- C. **BE IT RESOLVED** to approve the following financial report excluding those previously approved:
- October 2020 Bill List in the amount of \$196,884.13

FINANCE (continued)

Motion was made by Mr. Marowitz, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following item (D).

Ayes (8), Nays (0), Absent (1) Mr. L. Decker

D. **BE IT RESOLVED** to approve the following financial report

- Payroll Gross total for September 2020 in the amount of \$280,111.71.
- Report of Board Secretary – August – Report
 - Fund 10 - \$1,875,499.89
 - Fund 20 - \$ 0.00
 - Fund 40 - \$ 0.00
- Report of Board Secretary – September - Report
 - Fund 10 - \$1,708,544.02
 - Fund 20 - \$ 0.00
 - Fund 40 - \$ 0.00
- Monthly transfer report for August 2020 and September 2020.
- Pursuant to NJAC 6:120-2.13(d), I certify as of August 31, 2020 and September 30, 2020 no budgetary line item account has been over expended in violation of NJAC 6:20-22.13 (ad). I hereby certify that all of the above information is correct.
- Board Certification:
Pursuant to NJAC 6:20-2.3 (e), we certify that as of August 31, 2020 and September 30, 2020 after review of the Secretary's Monthly Report and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23A-22.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion was made by Mr. Marowitz, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following item (E).

Ayes (8), Nays (0), Absent (1) Mr. L. Decker

- E. **BE IT RESOLVED** to approve the Shared Services Agreement between the Monmouth Beach Board of Education and the Borough of Monmouth Beach for School Security Services from September 1, 2020 through June 30, 2021. The parties agree the salary and benefit costs combined will be \$31.00/hour during the 2020-2021 school year, for which the Monmouth Beach Board of Education shall reimburse the Borough at a rate of \$15.50/hour.

Motion was made by Mr. Marowitz, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following item (F).

Ayes (8), Nays (0), Absent (1) Mr. L. Decker

- F. **BE IT RESOLVED** to approve the 20-21 Shady Tree Contract for lawn maintenance serves not to exceed \$9,625.00

FINANCE (continued)

Motion was made by Mr. Marowitz, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following item (G).

Ayes (8), Nays (0), Absent (1) Mr. L. Decker

G. **WHEREAS**, the Board of Education of Monmouth Beach (hereinafter "Board") and the Monmouth Beach Teachers Association (hereinafter "MBTA") are parties to a Collective Bargaining Agreement covering the period from July 1, 2020 through June 30, 2023, (hereinafter "Agreement"); and

WHEREAS, the parties agree to enter into a Sidebar Agreement for the purpose of offering the option of Family Health Benefits to all non-tenured certificated staff upon their hire effective with this Agreement; and

WHEREAS, this Sidebar Agreement will require non-tenured certificated staff participating in the base plan to contribute to their share of the premium based on the percentages of the MBTA table provided located in the appendix of the Agreement.

NOW, THEREFORE, the Board and MBTA agree as follows, (1) Nothing contained herein shall modify in any other respect any of the remaining terms and conditions of the current Agreement between these same parties. (2) Under Article XIV Insurance, letter F will be deleted, and (3) This Sidebar Agreement shall take effect immediately on the date of Board approval and shall remain in effect for the term of the Agreement.

PERSONNEL

Chair: Barbara Kay
Boyd Decker, Chris Dudick, Melanie Andrews

Motion was made by Mrs. Kay, seconded by Mrs. Andrews and carried by voice vote that the Board approve the following item (A).

Ayes (8), Nays (0), Absent (1) Mr. L. Decker

A. **BE IT RESOLVED** to retroactively approve Meredith Weinstein (Emergent Hire had been approved by the NJDOE County Superintendent's Office on October 8, 2020) and Susan Keenan as substitute teachers for the 2020-2021 school year.

Motion was made by Mrs. Kay, seconded by Mrs. Andrews and carried by voice vote that the Board approve the following item (B).

Ayes (8), Nays (0), Absent (1) Mr. L. Decker

B. **BE IT RESOLVED** to approve the extension of the leave of absence for Diane Bettinger, Instruction Aide, through Friday, November 6, 2020 with a return to work of Monday, November 9, 2020.

PERSONNEL (continued)

Motion was made by Mrs. Kay, seconded by Mrs. Andrews and carried by voice vote that the Board approve the following item (C).

Ayes (8), Nays (0), Absent (1) Mr. L. Decker

- C. **BE IT RESOLVED** to approve Quinn Harmon as a volunteer for field hockey for the 2020-2021 school year.

Motion was made by Mrs. Kay, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following item (D).

Ayes (8), Nays (0), Absent (1) Mr. L. Decker

- D. **BE IT RESOLVED** to approve Jennifer Garcia to be appointed at her position as the Part Time Spanish Teacher at .625 of a full time equivalent staff member (formerly 0.50) at BA Step 4 of the MBTA salary guide for the 2020-2021 school year, retroactively from September 1, 2020.

Motion was made by Mrs. Kay, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following item (E).

Ayes (8), Nays (0), Absent (1) Mr. L. Decker

- E. **BE IT RESOLVED** to approve Brianne Mitchell to be appointed at her position as the Part Time Art Teacher at .625 of a full time equivalent staff member (formerly 0.50) at BA Step 1-2 of the MBTA salary guide for the 2020-2021 school year, retroactively from September 1, 2020.

CURRICULUM AND INSTRUCTION

Chair: Chris Dudick
Melanie Andrews, Chris Dudick, Boyd Decker

Motion was made by Mr. Dudick, seconded by Mrs. Andrews and carried by voice vote that the Board approve the following item (A).

Ayes (8), Nays (0), Absent (1) Mr. L. Decker

- A. **BE IT RESOLVED** to approve the following workshops:
- Dina LoPiccolo to attend G & T Consortium Curriculum Planning workshops on October 23, 2020, December 11, 2020, and March 12, 2021 at no cost.

BUILDING AND GROUNDS

Chair: Vincent Sasso
Ken Marowitz, Karen Dolan, Joe Vecchio

POLICY

Chair: Melanie Andrews

GENERAL ITEMS

The next Board of Education meeting will be held on Tuesday, November 17, 2020. The Buildings and Grounds/Finance Committee will meet on November 12, 2020 at 7:15 A.M. and the Personnel/Curriculum Committee will meet on November 11, 2020 at 7:15 A.M.

Motion was made by Mrs. Dolan, seconded by Mrs. Andrews and carried by voice vote that the Board approve the following item.

Ayes (8), Nays (0), Absent (1) Mr. L. Decker

EXECUTIVE SESSION -7:23 P.M.

BE IT RESOLVED that pursuant to the Open Public Meetings act of 1975, the board is now going into Executive Session to discuss matters relating to:

- Matters rendered confidential by state or federal law.
- Personnel
- Appointment of a public official
- Matters covered by Attorney/Client Privilege
- Pending or anticipated litigation
- Pending or anticipated contract negotiations
- Protection of the safety or property of the public
- Matters which would constitute an unwarranted invasion of privacy
- Matters in which the release of information would impair a right to receive funds from the United States Government
- Matters concerning collective negotiations and/or the negotiations of terms and conditions of employment of employees of the Board of Education
- Possible imposition of a civil penalty or suspension
- Evaluation of Superintendent.

Minutes of this executive session will be maintained and at such time as their confidentiality is no longer required, they will be released to the public. The Board should be in executive session for approximately 30 minutes. Formal action may be taken when the meeting is reconvened.

The Board returned to open session at 7:46 P.M.

ROLL CALL

PRESENT - Mrs. Kay, Mrs. Dolan, Mr. Dudick, Mrs. Andrews, Mr. Vecchio, Mr. Marowitz, Dr. Sasso, Mr. B. Decker
ABSENT - Mr. L. Decker

PERSONNEL

Motion was made by Mrs. Kay, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following item (A).

Ayes (8), Nays (0), Absent (1) Mr. L. Decker

- A. Monmouth Beach Board of Education appoints Administrator of Academic Achievement and Supervisor of Special Services and Programs

BE IT RESOLVED that the Board of Education appoints Amanda Meringer as Administrator of Academic Achievement and Supervisor of Special Services and Programs effective July 1, 2021 at the salary and terms listed in said contract from July 1, 2021 through June 30, 2022.

ADJOURNMENT -7:48 P.M.

There being no further discussion, motion was made by Mrs. Kay, seconded by Mrs. Andrews and carried by voice vote that the Board adjourn the meeting at 7:48 P.M.

Ayes (8), Nays (0), Absent (1) Mr. L. Decker

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Mission Statement

Our mission is to create lifelong leaders and contributors who will successfully meet the challenges of the 21st century. The goal of the school is to teach behaviors which help create and maintain a positive learning environment, to use teaching techniques which recognize that students have different learning styles and multiple intelligences, and to teach students to become independent thinkers and learners. Our students will all achieve the NJ Core Curriculum Content Standards as they strive to maintain a "tradition of excellence." Quality education for all students is a constant objective.