

**MINUTES**  
**NOVEMBER 23, 2021 – 7:00 P.M.**

**CALL TO ORDER**

Vice President Sasso called the meeting to order at 7:00 P.M. and announced that adequate notice of this meeting was given in compliance with the Open Public Meetings Act PL 1975 by the following means: copies posted in Borough Hall, Monmouth Beach School Website and advertised in the Asbury Park Press.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

**PRESENT** – Dr. Sasso, Mr. Dudick, Mr. Marowitz, Mrs. Andrews, Mr. Decker, Mr. Vecchio, Mrs. King

**ABSENT** – Mrs. Dolan, Mrs. Kay

**ALSO PRESENT** – Mrs. Alfone, Superintendent of Schools

**PRESENTATION**

- Induction of 8th Grade Students into the National Junior Honor Society – Mrs. Sullivan

**CORRESPONDENCE/DISCUSSION**

There were no correspondence or discussion items.

Motion was made by Dr. Sasso, seconded by Mrs. Andrews and carried by voice vote that the Board approve the following item.

Ayes (7), Nays (0), Absent (2) Mrs. Dolan and Mrs. Kay

**APPROVAL OF MINUTES**

**BE IT RESOLVED** to approve the minutes of October 26, 2021.

**SUPERINTENDENT'S REPORT**

- Thank you to all that helped to facilitate our Halloween Parade and festivities. Thank you to the PTO for our prizes and to the PTO and MBPD for hosting our annual middle school dance. It was well attended and students had a great time.
- Parents of students in Grades 2 and 5 received the InView Cognitive Abilities Assessment score report. Within the letter, there was support for interpreting scores. When looking at standardized assessment data there are three major buckets: 1-IQ tests; 2-Cognitive Abilities Tests 3-Standards based assessments. Cognitive abilities are norm referenced assessments, which measure cognitive reasoning abilities. This is why results are reported percentiles and stanines. If you would like additional support in interpretation, please reach out.
- We are supposed to be receiving Start Strong Score reports on December 14 so we can get a mailing together to be mailed home shortly after.

**SUPERINTENDENT'S REPORT (continued)**

- Wellness Warriors have another event coming up on December 7 from 3-4 pm. Tree Hugger event which will feature an artist, yoga, and an Oak tree planting. The first event, Ninja Warriors, was very well attended with over 50 students coming. Thank you to the PTO for sponsoring this event.
- Conferences are being held this week. Thank you for coming and taking an active interest in your child’s education. We appreciate and look forward to these opportunities to dialogue with you regarding your child’s progress.
- The PTO will be conducting a Holiday Boutique on November 29 and 30 for students in grade PK-5. Information was sent home this week.
- Winter Sports are underway with our Cheerleading, Boys Basketball Team, and Girls Basketball teams. Tryouts for boys and girls basketball will be held on Monday and Tuesday: Boys from 3 - 4:30 and Girls from 4:30 - 6 both days. For this season, we are again asking parents to provide transportation to away games due to lack of bussing across the state for athletics. Parents will be permitted to attend home and away games as long as they are masked entering all buildings and not symptomatic or positive for COVID-19.
- Please continue to be vigilant regarding your child’s health. We are entering the colder, indoor months and with that comes an increase in illnesses. If your child is symptomatic, please keep them home until you can determine if the situation could be COVID-related. If you are keeping your child home due to potential COVID-19 symptoms, please reach out to me to arrange virtual instruction. Virtual instruction can only be utilized for COVID-related illnesses and exclusions.

Mrs. Alfone - I just want to take a moment and express to you all how thankful I am to be a part of the Monmouth Beach School community. We all have so much to be thankful for this holiday season and I would be remiss if I didn’t recognize my gratitude for all that our teachers, students, and families do for the success of our school community. Have a wonderful Thanksgiving.

Motion was made by Dr. Sasso, seconded by Mrs. Andrews and carried by voice vote that the Board approve the following items (A – F).

Ayes (7), Nays (0), Absent (2) Mrs. Dolan and Mrs. Kay

A. **BE IT RESOLVED** to approve the following statistical information:

**Student Enrollment as of October 29, 2021**

**Total 250**

Preschool	39	Grade 3-1	14	Grade 6-1	13
Kindergarten	16	Grade 3-2	15	Grade 6-2	14
Grade 1-1	09	Grade 4-1	13	Grade 7-1	12

Grade 1-2	09	Grade 4-2	12	Grade 7-2	11
Grade 2-1	10	Grade 5-1	14	Grade 8-1	13
Grade 2-2	10	Grade 5-2	14	Grade 8-2	12

**SUPERINTENDENT'S REPORT (continued)**

**Student Attendance**

September	96.5%	February	
October	93.0%	March	
November		April	
December		May	
January		June	

**Staff Attendance**

September	89.0%	February	
October	97.2%	March	
November		April	
December		May	
January		June	

- B. Harassment Intimidation and Bullying -  
**BE IT RESOLVED** to affirm the HIB Form as presented by Mrs. Jessica Alfone.
- C. **BE IT RESOLVED** to approve the following security drills:  
Fire Drill – October 21, 2021 at 1:45 p.m.  
Security Drill - October 29, 2021 at 9:10 a.m.
- D. **BE IT RESOLVED** to approve Monmouth Beach School District’s Emergency Procedure Manual (School Safety and Security Plan) for the 2021-2022 school year.
- E. **BE IT RESOLVED** to approve the School Safety and Security Plan Annual Review Statement of Assurance for the 2021-2022 school year.
- F. **BE IT RESOLVED** to approve the following HIB Report:  
Reported Incidents = 1  
Confirmed Incident = 0  
Unconfirmed Incident = 1

**PTO PRESENTATION – Caroline Quattrochi**

There was no presentation.

**FINANCE**

Chair: Ken Marowitz  
Vincent Sasso, Joseph Vecchio, Boyd Decker

Motion was made by Mr. Marowitz, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following item (A).

Ayes (7), Nays (0), Absent (2) Mrs. Dolan and Mrs. Kay

A. **BE IT RESOLVED** to approve the following financial reports;

- October- November 2021 Bill List in the amount of \$189,698.89
- Payroll Gross total for October 2021 in the amount of \$331,423.46

Report of Board Secretary - September- Report

Fund 10 - \$ 1,671,510.77

Fund 20 - \$ -6,283.25

Fund 40 - \$ 0.00

Capital Reserve \$ 242,305.72

Maintenance Res \$ 355,275.28

Emergency Reserve \$ 10,208.07

- Monthly transfer reports for September, 2021. **(Attachment 1)**
- Pursuant to NJAC 6:120-2.13(d), I certify as of September 31, 2021 no budgetary line item account has been over-expanded in violation of NJAC 6:20-22.13 (ad). I hereby certify that all of the above information is correct.
- Board Certification:  
Pursuant to NJAC 6:20-2.3 (e), we certify that as of September 31, 2021, after review of the Secretary's Monthly Report and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23A-22.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion was made by Mr. Marowitz, seconded by Mrs. Andrews and carried by voice vote that the Board approve the following item (B).

Ayes (7), Nays (0), Absent (2) Mrs. Dolan and Mrs. Kay

B. **BE IT RESOLVED** to approve the M1 and Comprehensive Maintenance Plan Report for the 2021-2022 school year.

**PERSONNEL**

Chair: Barbara Kay  
Melanie Andrews, Chris Dudick, Aleksandra King

Motion was made by Mrs. Andrews, seconded by Mrs. King and carried by roll call vote that the Board approve the following items (A – J).

Ayes (7), Nays (0), Absent (2) Mrs. Dolan and Mrs. Kay

- A. **BE IT RESOLVED** to revise the previously approved resolution for Rianne Bowlby as follows: To begin her maternity leave on Thursday, October 21, 2021, taking 79 sick days per her doctor's orders and then begin 12 weeks under the NJ Family Leave Act on February 25, 2022 through May 19, 2022. Unpaid leave will be taken from May 20, 2022 through June 17, 2022 with an anticipated return date of September, 2022.

**PERSONNEL (continued)**

- B. **BE IT RESOLVED** to approve Emily Rossi as a mentor for Taylor Bell.
- C. **BE IT RESOLVED** to approve Michael Kammerer for a leave of absence, utilizing the New Jersey Family Leave Act, for a twelve week period beginning on January 1, 2022 with a return date of March 28, 2022.
- D. **BE IT RESOLVED** to approve Devon Sullivan as a substitute nurse for the 2021-2022 school year.
- E. **BE IT RESOLVED** to approve the payout of the unused accumulated sick days for Susan Gillick per the MBTA Contract: 55.5 unused sick days at \$50.00/day for a total of \$2,775.00.
- F. **BE IT RESOLVED** to amend the leave approval for Rianne Bowlby as follows:
  - To begin my maternity leave on Thursday, October 21, 2021. I will be taking 79 sick days, and then begin my 12 weeks of FLA on February 25, 2022. My anticipated date of return is September 2022. These dates may change at the discretion of my doctor.
  - Sick Days: October 21, 2021 - February 24, 2022
  - Family Leave Insurance: February 25, 2022 - May 20, 2022
  - Unpaid Leave: May 23, 2022 - June 17, 2022
- G. **BE IT RESOLVED** to amend the approval of Taylor Bell, Long Term Leave Replacement, from November 2, 2021 through June 17, 2022.
- H. **BE IT RESOLVED** to approve Kylie Johnson and Meg Aferiat as Substitute Teachers for the remainder of 2021-2022 school year.
- I. **BE IT RESOLVED** to approve Michael Perez as the MBS Girls' Basketball Coach for the 2021-2022 school year at Year 4 of the Athletic Stipends Schedule B Guide (\$4,066.00) under the MBTA approved contract.
- J. **BE IT RESOLVED** to approve the following leave of absence for Brianne Mitchell as follows: Maternity Leave of Absence, beginning February 14, 2022 until March 14, 2022, using 20 sick days then utilizing NJFLA from March 15, 2022 until June 7, 2022 with an anticipated return date of June 8, 2022. These dates are subject to change at the discretion of my doctor.

**CURRICULUM AND INSTRUCTION**

Chair: Chris Dudick

Minutes – Regular Meeting  
November 23, 2021

Barbara Kay, Melanie Andrews, Aleksandra King

Motion was made by Mr. Dudick, seconded by Mrs. Andrews and carried by roll call vote that the Board approve the following item (A).

Ayes (7), Nays (0), Absent (2) Mrs. Dolan and Mrs. Kay

A. **BE IT RESOLVED** to approve the following workshops:

- Courtney MacKay to attend Learn to Teach Yoga and Mindfulness on January 15 and January 16, 2022 at a cost of \$350.00.
- Amanda Mergner to attend NJL2L Resident Orientation on December 14, 2021 from 9:00 a.m. - 12:00 p.m. at no cost.

### **BUILDING AND GROUNDS**

Chair: Vincent Sasso  
Ken Marowitz, Boyd Decker, Joseph Vecchio

### **POLICY**

Chair: Melanie Andrews

Motion was made by Mrs. Andrews, seconded by Mr. Decker and carried by voice vote that the Board approve the following item (A).

Ayes (7), Nays (0), Absent (2) Mrs. Dolan and Mrs. Kay

A. **BE IT RESOLVED** to approve the second reading of the following policies:

- P1644.14 School Employee Vaccination Requirements *New*
- P1648.14 Safety Plan for Healthcare Settings in School Building *New*
- P2425 Emergency Virtual Instruction Program *New*
- P & R 5751 Sexual Harassment of Students (Revised)

### **GENERAL ITEMS**

A. The December Board meeting will be held on December 14, 2021 at 7:00 P.M. The Curriculum and Instruction/Personnel Committee will meet on December 8, 2021 at 8:15 A.M. and the Buildings and Grounds/Finance Committee will meet on December 9, 2021 at 8:15 A.M.

### **PUBLIC DISCUSSION**

In compliance with Open Public Meetings Act PL 1975, Chapter 10:4-12 subsection b, - A public body may exclude the public only from that portion of a meeting at which the public body discusses any matter involving the employment, appointment, termination of employment, terms and conditions of employment evaluation of the performance of promotion or discipline of any specific prospective public officer or employees or current public offer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. As per Board Bylaws, 0167, public participation in Board Meetings, such remarks are to be limited to five minutes duration. The Board of Education, though affording the opportunity for members of

the public to comment will not engage and/or make remarks concerning matters of student confidentiality and/or matters of personnel wherein employees of the District have not been given notice of the Board's intent to discuss their terms and conditions of employment. Members of the public are reminded that though they are afforded the opportunity to address the Board, they are not given license to violate the laws of slander. Comments made by members of the public that are not in keeping with the orderly conduct of a public meeting will be asked to yield the floor and if they fail to do so may be subject to charges under New Jersey statutes associated with disruption of a public meeting.

Jenna Pollicino  
95 Seaview Way

Mrs. Pollicino stated to the Board that in reading the minutes she did not see any follow up by the Board with respect to the August meeting and the issue of mask wearing. She asked if the Board is able to respond to questions asked of them at meetings.

### **PUBLIC DISCUSSION (continued)**

Mr. Genovese – The Board has the right to make comments but may choose to withhold comments until they have an opportunity to research the issue.

Dr. Sasso stated that if Mrs. Pollicino recalls, at the August meeting Mrs. Dolan spoke regarding the issue and stated that the Board represents the public and this particular issue is heavily divided. Because it is mandated by the Governor, the Board had no choice but to follow the directives and that was clearly stated at the August Board meeting.

The next issue Mrs. Pollicino addressed to the Board was her concern about the new curriculum that the Governor and Commissioner of Education want to mandate for next year. The concern she has is the explicit sexual nature in the health curriculum. She feels that this is again the government over reaching and over stepping their authority. She feels this discussion should be between parents and their children when the parents feel that it is an appropriate time to discuss such topics. She asked when the Board would make a decision on this curriculum.

Mrs. Alfone stated that the curriculum and the standards are under review and will not be presented to the Board until sometime next year after the State finishes their research and the administration has had the opportunity to review the content and have discussions with the curriculum committee. Mrs. Alfone assured Mrs. Pollicino that the implementation of this curriculum and standards are not made in a vacuum and will be reviewed by the curriculum committee and discussed with the full Board prior to adoption.

Mrs. Pollicino was also concerned about the possible mandate of vaccinations for children and felt that the government does not have the right to enforce this. She recited a quote from Dr. Martin Luther King supporting her belief.

Mr. Vecchio supported Mrs. Pollicino stating that he feels very strongly against the potential mandate to vaccinate children as well as the new curriculum that is being discussed, believing that the material in the curriculum should be taught by the parents and not by the school.

Dr. Sasso assured the parents that there will be further discussion with respect to the curriculum and standards prior to any adoption by the Board.

**ADJOURNMENT – 7:50 P.M.**

There being no further discussion, motion was made by Dr. Sasso, seconded by Mrs. Andrews and carried by voice vote that the Board adjourn the meeting at 7:50 P.M.

Ayes (7), Nays (0), Absent (2) Mrs. Dolan and Mrs. Kay

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Peter E. Genovese III, RSBO, QPA  
School Business Administrator/Board Secretary

**Mission Statement**

Our mission is to create lifelong leaders and contributors who will successfully meet the challenges of the 21st century. The goal of the school is to teach behaviors which help create and maintain a positive learning environment, to use teaching techniques which recognize that students have different learning styles and multiple intelligences, and to teach students to become independent thinkers and learners. Our students will all achieve the NJ Core Curriculum Content Standards as they strive to maintain a "tradition of excellence." Quality education for all students is a constant objective.