

AGENDA
MONMOUTH BEACH BOARD OF EDUCATION
September 24, 2020 – 7:00 PM

CALL TO ORDER

Adequate notice of this meeting was given in compliance with the Open Public Meetings Act PL 1975 by the following means: copies posted in Borough Hall, Monmouth Beach School Website and advertised in the Asbury Park Press

PLEDGE OF ALLEGIANCE

ROLL CALL

Mrs. Kay _____	Mrs. Dolan _____	Mr. Dudick _____
Mr. L. Decker _____	Mrs. Andrews _____	Mr. Vecchio _____
Mr. Marowitz _____	Dr. Sasso _____	Mr. B. Decker _____

PRESENTATION

- Honor our Green Team for leading the charge in earning a Bronze Certification for Sustainable Jersey

CORRESPONDENCE/DISCUSSION

APPROVAL OF MINUTES

BE IT RESOLVED to approve the minutes of:
August 27, 2020

SUPERINTENDENT'S REPORT

- A. Fire Drills – September 15, 2020 at 9:00 a.m.
Security Drill – September 24, 2020 at 10:00 a.m. Shelter in Place
- B. Upon the recommendation of the Superintendent, BE IT RESOLVED to approve the NJDOE Statement of Assurance for the Reopening of Schools. The Resolution of Reopening of Schools was previously approved at the August 27, 2020 Board of Education meeting.
- C. BE IT RESOLVED to approve the Paraprofessional Statement of Assurance for the 2020-2021 school year.
- D. BE IT RESOLVED to approve, upon the recommendation of the Superintendent, the Medical Standing Orders as approved by Dr. Robert Morgan, School Doctor for the 2020-2021 school year.
- E. BE IT RESOLVED to approve the Memorandum of Agreement between Education and Law Enforcement for the 2020-2021 school year.

PTO PRESENTATION – Caroline Quattrochi

PUBLIC DISCUSSION

In compliance with Open Public Meetings Act PL 1975, Chapter 10:4-12 subsection b, - A public body may exclude the public only from that portion of a meeting at which the public body discusses any matter involving the employment, appointment, termination of employment, terms and conditions of employment evaluation of the performance of promotion or discipline of any specific prospective public officer or employees or current public offer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. As per Board Bylaws, 0167, public participation in Board Meetings, such remarks are to be limited to five minutes duration. The Board of Education, though affording the opportunity for members of the public to comment will not engage and/or make remarks concerning matters of student confidentiality and/or matters of personnel wherein employees of the District have not been given notice of the Board's intent to discuss their terms and conditions of employment. Members of the public are reminded that though they are afforded the opportunity to address the Board, they are not given license to violate the laws of slander. Comments made by members of the public that are not in keeping with the orderly conduct of a public meeting will be asked to yield the floor and if they fail to do so may be subject to charges under New Jersey statues associated with disruption of a public meeting.

FINANCE

Chair: Ken Marowitz

Joseph Vecchio, Karen Dolan, Vincent Sasso

A. BE IT RESOLVED to approve the following financial report

- September 2020 Bill List in the amount of \$355,576.43.
- Payroll Gross total for August 2020 in the amount of \$98,652.68.
- Report of Board Secretary – July – Draft Report

Fund 10 -	\$1,650,605.70
Fund 20 -	\$ 0.00
Fund 40 -	\$ 0.00

- Monthly transfer report for July 2020.
- Pursuant to NJAC 6:120-2.13(d), I certify as of July 31 no budgetary line item account has been over expended in violation of NJAC 6:20-22.13 (ad). I hereby certify that all of the above information is correct.
- Board Certification:

Pursuant to NJAC 6:20-2.3 (e), we certify that as of July 2020, after review of the Secretary's Monthly Report and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23A-22.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

B. BE IT RESOLVED to retroactively approve the substitute nurse per diem rate of \$200.00 for the 2020-2021 school year during the health emergency (COVID-19).

C. BE IT RESOLVED to approve the Frontline Contract from October 15, 2020 through June 30, 2022 in the amount of \$11,693.15, inclusive of a one-time start- up fee of \$4,000.00.

- D. WHEREAS, the Board of Education of Monmouth Beach (hereinafter ‘Board’) and the Monmouth Beach Teachers Association (hereinafter “MBTA”) are parties to a Collective Negotiations Agreement covering the period from July 1, 2020 through June 30, 2023, (hereinafter “Agreement”); and

WHEREAS, the parties agree to enter into a Sidebar Agreement for the purpose of compensating a staff member for supervising/coaching the field hockey program;

NOW, THEREFORE, the Board and MBTA agree as follows:

1. This Sidebar Agreement shall not set a precedent for purposes of any future same or similar issue. Nothing contained herein shall modify in any other respect any of the remaining terms and conditions of the current Agreement between these same parties.

2. Schedule B of the Agreement is hereby amended to add a Field Hockey position stipend under the heading Athletic Stipends; Payment shall be made upon completion of the season.

3. For Year 1, the staff member will be paid the contracted per diem hourly rate (based on 200 days) based on their negotiated contractual salary for facilitation of a club-level program not to exceed 27 hours total.

4. Provided the same staff member retains the position for Year 2, they will be placed on the second year of the athletic stipend guide;

5. The steps on the Athletic Stipend Guide will read as follows: Year 2- \$2648; Year 3-\$3209; Year 4-\$3431 6. This Sidebar Agreement shall take effect on the date above and shall remain in effect for the term of the Agreement, whereupon it will sunset and not carry over into any successor agreement unless so negotiated.

- E. WHEREAS, the Board of Education of Monmouth Beach (hereinafter ‘Board’) and the Monmouth Beach Teachers Association (hereinafter “MBTA”) are parties to a Collective Negotiations Agreement covering the period from July 1, 2020 through June 30, 2023, (hereinafter “Agreement”); and

WHEREAS, the parties agree to enter into a Sidebar Agreement for the purpose of compensating part-time certificated teaching staff members for class coverage outside of their contractual hours;

NOW, THEREFORE, the Board and MBTA agree as follows:

1. This Sidebar Agreement shall not set a precedent for purposes of any future same or similar issue. Nothing contained herein shall modify in any other respect any of the remaining terms and conditions of the current Agreement between these same parties.

2. Under Article XII Miscellaneous Provisions letter I will be added to include the following: part-time certificated staff members covering classes outside of their contractual hours will be compensated at their per diem hourly rate (based on 200 days) based on their negotiated contracted salary.

3. This Sidebar Agreement shall take effect on the date above and shall remain in effect for the term of the Agreement, whereupon it will sunset and not carry over into any successor agreement unless so negotiated.

PERSONNEL

Chair: Barbara Kay

Boyd Decker, Chris Dudick, Melanie Andrews

- A. BE IT RESOLVED to approve Cameryn Freglette and Kristen Cosentino as a Substitute Teacher for the 2020-2021 school year.
- B. BE IT RESOLVED to retroactively approve Devin Sullivan as a Substitute School Nurse and Teacher for the 2020-2021 school year. Emergent Hire approved by Executive County Superintendent on September 8, 2020.
- C. BE IT RESOLVED to retroactively approve the leave of absence for Diane Bettinger, Instructional Aide, beginning September 8, 2020 through October 19, 2020 utilizing ten sick days and unpaid leave to span over this time frame.
- D. BE IT RESOLVED to retroactively approve Madeline Ebinger as a long term leave replacement teacher from September 8, 2020 through November 30, 2020 at the approved MBBOE Long Term Sub Rate. Emergent Hire approved by the Executive County Superintendent on September 14, 2020.
- E. BE IT RESOLVED to retroactively approve the leave of absence for Linda Stafford, Media Specialist, beginning Tuesday, September 8, 2020 through December 1, 2020, utilizing 6 sick days followed by FMLA.
- F. BE IT RESOLVED to rescind the approval of Ali Garbolino as a long term leave replacement teacher from September 4, 2020 through November 30, 2020 at the approved MBBOE Long Term Sub Rate.
- G. BE IT RESOLVED to approve Kathleen Stefanelli, Meghan Haynes, and Meghan Harmon as volunteers for the Field Hockey Program for the 2020-2021 school year.
- H. BE IT RESOLVED to approve Nicole DePalma as the Field Hockey Coach for the 2020-2021 school at the MBTA contracted rate.
- I. BE IT RESOLVED to approve William George as a per diem interim Administrator of Student Achievement/Supervisor of Special Programs for the 2020-2021 school year effective October 1, 2020 at the rate of \$500.00 per diem.
- J. BE IT RESOLVED to approve Kristen Cosentino as a part time Instructional Aide for the 2020-2021 school year at a rate of \$16.50 per hour, effective on or about October 7, 2020.

CURRICULUM AND INSTRUCTION

Chair: Chris Dudick

Melanie Andrews, Chris Dudick, Boyd Decker

BUILDING AND GROUNDS

Chair: Vincent Sasso

Ken Marowitz, Karen Dolan, Joe Vecchio

POLICY

Chair: Melanie Andrews

- A. BE IT RESOLVED to approve the second read of the following policy:
1648 – Restart & Recovery Plan

GENERAL ITEMS

A. Future meeting date: Regular Meeting – October 20, 2020.

EXECUTIVE SESSION

BE IT RESOLVED that pursuant to the Open Public Meetings act of 1975, the board is now going into Executive Session to discuss matters relating to:

- Matters rendered confidential by state or federal law.
- Personnel
- Appointment of a public official
- Matters covered by Attorney/Client Privilege
- Pending or anticipated litigation
- Pending or anticipated contract negotiations
- Protection of the safety or property of the public
- Matters which would constitute an unwarranted invasion of privacy
- Matters in which the release of information would impair a right to receive funds from the United States Government
- Matters concerning collective negotiations and/or the negotiations of terms and conditions of employment of employees of the Board of Education
- Possible imposition of a civil penalty or suspension
- Evaluation of Superintendent.

Minutes of this executive session will be maintained and at such time as their confidentiality is no longer required, they will be released to the public. The Board should be in executive session for approximately 30 minutes. Formal action may be taken when the meeting is reconvened.

ADJOURNMENT

Mission Statement

Our mission is to create lifelong leaders and contributors who will successfully meet the challenges of the 21st century. The goal of the school is to teach behaviors which help create and maintain a positive learning environment, to use teaching techniques which recognize that students have different learning styles and multiple intelligences, and to teach students to become independent thinkers and learners. Our students will all achieve the NJ Core Curriculum Content Standards as they strive to maintain a "tradition of excellence." Quality education for all students is a constant objective.