

**MINUTES**  
**MONMOUTH BEACH BOARD OF EDUCATION**  
**MAY 17, 2016 – 7:30 PM**

**CALL TO ORDER**

Adequate notice of this meeting was given in compliance with the Open Public Meetings Act PL 1975 by the following means: copies posted in Borough Hall, Monmouth Beach School Website and advertised in the Asbury Park Press

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

Mr. Baker	<u>  X  </u>	Mr. Decker	<u>  X  </u>	Mrs. Gardner	<u>  X  </u>
Mrs. Bolsch	<u>  X  </u>	Mrs. Denker	<u>  X  </u>	Mr. Mariani	<u>  X  </u>
Mr. Roberts	<u>  X  </u>	Mr. Ruoff	<u>  X  </u>	Mrs. Scaturro	<u>  X  </u>

**PRESENTATIONS**

- Presentation for the Teacher of the Year, Barbara Brown.

**APPROVAL OF MINUTES**

Mr. Ruoff moved, seconded by Mr. Roberts to approve the following:

BE IT RESOLVED to approve the minutes of:

- April 25, 2016

Yes: Mr. Baker, Mrs. Bolsch, Mr. Roberts, Mr. Decker, Mrs. Denker, Mr. Ruoff, Mrs. Gardner, Mr. Mariani, Mrs. Scaturro

**SUPERINTENDENT'S REPORT**

A. Harassment Intimidation and Bullying

Mr. Ruoff moved, seconded by Mr. Roberts to approve the following:

BE IT RESOLVED to affirm the HIB Form as presented by Mr. Michael E. Ettore.

Yes: Mr. Baker, Mrs. Bolsch, Mr. Roberts, Mr. Decker, Mrs. Denker, Mr. Ruoff, Mrs. Gardner, Mr. Mariani, Mrs. Scaturro

Mr. Ruoff moved, seconded by Mr. Roberts to approve the following:

B. BE IT RESOLVED to approve the following:

**STATISTICAL INFORMATION**

**Student Enrollment as of April 30, 2016**

Preschool – Mrs. Pennell	10
Kindergarten - 1 Mrs. Marino	20
Grade 1 - 1 Mrs. Gallo	09
Grade 1 - 2 Mrs. Sheridan	11
Grade 2 - 1 Mrs. Pietz	13
Grade 2 - 2 Ms. Poznak	14
Grade 3 - 1 Ms. Albert	13
Grade 3 - 2 Ms. O’Neill	14
Grade 4 - 1 Mrs. Brown	15
Grade 4 - 2 Mrs. Santry	14
Grade 5 - 1 Mrs. Vaccarelli	14
Grade 5 - 2 Mr. Vastano	13
Grade 6 - 1 Mrs. Mahoney	19
Grade 6 - 2 Mrs. Silakowski	17
Grade 7 - 1 Mrs. Sullivan	16
Grade 7 - 2 Mr. Vincelli	12
Grade 8 - 1 Mrs. McMahan	14
Grade 8 - 2 Mrs. Sandler	<u>16</u>
Total	254

Special Education (Out of District): 3

One student in the following placements:

Oceanport Schools (1)

Harbor School (1)

Long Branch School (1)

Student Attendance

September	98%	February	98%
October	97%	March	93%
November	94%	April	98%
December	95%	May	
January	94%	June	

Staff Attendance

September	99%	February	96%
October	97.5%	March	96.5%
November	96.5%	April	97%
December	95.5%	May	
January	97%	June	

Fire Drills

April 18, 2016 @ 1:50 p.m.

Security Drill

Bomb Threat – April 27, 2016 at 2:10 p.m.

Yes: Mr. Baker, Mrs. Bolsch, Mr. Roberts, Mr. Decker, Mrs. Denker, Mr. Ruoff, Mrs. Gardner, Mr. Mariani, Mrs. Scaturro

**PUBLIC DISCUSSION**

In compliance with Open Public Meetings Act PL 1975, Chapter 10:4-12 subsection b, - A public body may exclude the public only from that portion of a meeting at which the public body discusses any matter involving the employment, appointment, termination of employment, terms and conditions of employment evaluation of the performance of promotion or discipline of any specific prospective public officer or employees or current public offer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. As per Board Bylaws, 0167, public participation in Board Meetings, such remarks are to be limited to five minutes duration. The Board of Education, though affording the opportunity for members of the public to comment will not engage and/or make remarks concerning matters of student confidentiality and/or matters of personnel wherein employees of the District have not been given notice of the Board's intent to discuss their terms and conditions of employment. Members of the public are reminded that though they are afforded the opportunity to address the Board, they are not given license to violate the laws of slander. Comments made by members of the public that are not in keeping with the orderly conduct of a public meeting will be asked to yield the

floor and if they fail to do so may be subject to charges under New Jersey statues associated with disruption of a public meeting.

- There were no public comments.

#### **PTO UPDATE**

- Update on school play, teacher appreciation week, upcoming Field Day.
- It was reported that the Spring Fest brought in \$19,000.

#### **FINANCE**

Dianne Bolsch, Chair

David Baker, Steve Mariani, Leo Decker

Mrs. Bolsch moved, seconded by Mr. Roberts to approve the following:

- A. BE IT RESOLVED, that the financial reports of the Secretary to the Board of Education and the Report of the Treasurer of School Monies dated April 30, 2016 which are in agreement, be accepted and submitted and attached to and made part of the minutes of this meeting, and

BE IT FURTHER RESOLVED, that the bills list for the month of May in the amount of \$35,367.90 be approved, and

BE IT FURTHER RESOLVED, that pursuant to NJAC 6A:23A-16.10(c)4 that after a review of the secretary's monthly financial report and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been overexpended and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Motion was approved by the following roll call vote:

Mr. Baker	<u>  X  </u>	Mr. Decker	<u>  X  </u>	Mrs. Gardner	<u>  X  </u>
Mrs. Bolsch	<u>  X  </u>	Mrs. Denker	<u>  X  </u>	Mr. Mariani	<u>  X  </u>
Mr. Roberts	<u>  X  </u>	Mr. Ruoff	<u>  X  </u>	Mrs. Scaturro	<u>  X  </u>

Mrs. Bolsch moved, seconded by Mr. Roberts to approve the following:

B. BE IT RESOLVED to approve Board Secretary and Transfer Report for Ma

BUDGET ACCOUNT NUMBER				BUDGET ACCOUNT DESCRIPTION	CURRENT AMOUNT	TRANSFER IN	TRANSFER OUT	AMOUNT LEFT
FUND	PROG	FUNC	OBJ					
11	120	100	101	GRADES 1-5 SALARIES OF TEACHERS	-25470.48	25,470.48		\$ -
11	130	100	101	GRADES 6-8 SALARIES OF TEACHERS	50378.98		25,400.48	24,908.50
11	230	100	101	SALARIES OF TEACHERS	-24771.50	24,771.50		-
11	213	100	101	SALARIES OF TEACHERS	27973.50		24,771.50	2,302.00
11	000	216	100	SALARIES	-8482.21	8,482.21		-
11	000	219	105	SALARIES OF SECRETARIAL	-5638.88	5,638.88		-
11	000	230	100	SALARIES	-3375	3,375.00		-
11	000	240	103	SALARIES OF PRINCIPAL/ASST PRINCIPALS	-3198.56	3,198.56		-
11	000	240	105	SALARIES OF SECRETARIAL/CLERICAL ASST	-2232.46	2,232.46		-
11	000	251	100	SALARIES	-17.08	17.08		-
11	000	382	100	SALARIES	25057.43		20,358.20	4,104.23
11	000	216	810	SUPPLIES AND MATERIALS	-6.89	6.89		-
11	000	251	800	SUPPLIES AND MATERIALS	-40.15	40.15		-
11	000	219	800	SUPPLIES AND MATERIALS	2645.89		47.64	2,738.86
11	000	230	332	AUDIT FEES	-1250	1,250.00		-
11	000	230	339	OTHER PURCHASED PROF SERVICES	2691.8		1,250.00	2,541.80
								-
								-
								-
								-
TOTAL						72,492.32	72,492.32	

BUDGET ACCOUNT NUMBER				BUDGET ACCOUNT DESCRIPTION	CURRENT AMOUNT	TRANSFER IN	TRANSFER OUT	AMOUNT LEFT
FUND	PROG	FUNC	OBJ					
11	000	100	562	TUITION TO OTHER LEAS WITHIN STATE	-31318.18	31,318.18		\$ -
11	402	100	600	SUPPLIES AND MATERIALS	2946.62		2,000.00	46.62
11	402	100	800	OTHER OBJECTS	5920		5,920.00	-
11	000	216	320	PURCHASED PROFESSIONAL EDUC. SVS	3000		3,000.00	-
11	000	219	390	OTHER PURCHASED PROF. & TECH SVS	6075		6,075.00	-
11	000	219	600	SUPPLIES AND MATERIALS	2798.85		2,700.00	98.85
11	000	219	800	OTHER OBJECTS	8000		8,000.00	-
11	000	221	320	PURCHASED PROFESSIONAL EDUC. SVS	11719		2,728.18	8,995.82
11	000	219	320	PURCHASED PROFESSIONAL EDUC. SVS	-1210	12,200.00		12,000.00
11	000	221	600	SUPPLIES AND MATERIALS	4548		4,500.00	48.00
11	000	221	800	OTHER OBJECTS	10893.3		8,700.00	2,283.30
11	000	262	420	CLEANING, REPAIR, & MAINT.	-2830.89	2,830.89		-
11	000	262	610	GENERAL SUPPLIES	22381.46		2,630.89	19,550.57
11	000	261	420	CLEANING, REPAIR, & MAINT.	578.03	578.03		-
11	000	262	610	GENERAL SUPPLIES	19650.57		578.03	-
11	000	262	800	OTHER OBJECTS	-1436.11	15,000.00		3,563.89
11	000	263	800	UE C&UG OTHER OBJECTS	5541.4		5,000.00	541.40
								-
								-
								-
								-
TOTAL						52,935.10	52,935.10	

Motion was approved by the following roll call vote:

Mr. Baker   X        Mr. Decker   X        Mrs. Gardner   X    
 Mrs. Bolsch   X        Mrs. Denker   X        Mr. Mariani   X    
 Mr. Roberts   X        Mr. Ruoff   X        Mrs. Scaturro   X

Mrs. Bolsch moved, seconded by Mr. Roberts to approve the following:

C. BE IT RESOLVED to approve the financial extraordinary services for the 2016 summer extended school year program from July 5 to August 11, 2016:

- OT Services by Tender Touch at \$85.00 per hour.
- Speech services by Tina Freglette at \$50.00 per hour.
- Academic Assistance by Jessica Joseph at \$30.00 per hour.

Motion was approved by the following roll call vote:

Mr. Baker	<u>  X  </u>	Mr. Decker	<u>  X  </u>	Mrs. Gardner	<u>  X  </u>
Mrs. Bolsch	<u>  X  </u>	Mrs. Denker	<u>  X  </u>	Mr. Mariani	<u>  X  </u>
Mr. Roberts	<u>  X  </u>	Mr. Ruoff	<u>  X  </u>	Mrs. Scaturro	<u>  X  </u>

Mrs. Bolsch moved, seconded by Mr. Roberts to approve the following:

D. BE IT RESOLVED to approve the decision to discontinue Monmouth Beach School's participation in the shared service agreement related to the Business Administrator for the 2016-2017 school year.

Yes: Mr. Baker, Mrs. Bolsch, Mr. Roberts, Mr. Decker, Mrs. Denker, Mr. Ruoff, Mrs. Gardner, Mr. Mariani, Mrs. Scaturro

Mrs. Bolsch moved, seconded by Mr. Roberts to approve the following:

E. BE IT RESOLVED to approve the following revision to the Reorganization Meeting Minutes of January 4, 2016:

#### AUTHORIZATION OF PERSONS TO SIGN CHECKS

BE IT RESOLVED to appoint the following persons to sign checks:

General Fund: – President, Superintendent and Treasurer

Agency, Petty Cash, Unemployment, Capital Reserve, Money Market, Preschool and Student

Activity: Superintendent and Board President

Payroll: Superintendent and Board President

Yes: Mr. Baker, Mrs. Bolsch, Mr. Roberts, Mr. Decker, Mrs. Denker, Mr. Ruoff, Mrs. Gardner, Mr. Mariani, Mrs. Scaturro

Mrs. Bolsch moved, seconded by Mr. Roberts to approve the following:

- F. BE IT RESOLVED to approve the Shared Services Agreement for the Director of Curriculum, Dr. Jeanette Baubles, between Monmouth Beach Board of Education and Shore Regional High School District in the amount of \$17,200.00 for the 2016-2017 school year.

Motion was approved by the following roll call vote:

Mr. Baker	<u>  X  </u>	Mr. Decker	<u>  X  </u>	Mrs. Gardner	<u>  X  </u>
Mrs. Bolsch	<u>  X  </u>	Mrs. Denker	<u>  X  </u>	Mr. Mariani	<u>  X  </u>
Mr. Roberts	<u>  X  </u>	Mr. Ruoff	<u>  X  </u>	Mrs. Scaturro	<u>  X  </u>

Mrs. Bolsch moved, seconded by Mr. Roberts to approve the following:

- G BE IT RESOLVED to approve the Shared Services Agreement for Director of Transportation, Wendy Bonett, between Monmouth Beach Board of Education and Shore Regional High School District in the amount of \$4,600.00 for the 2016-2017 school year.

Motion was approved by the following roll call vote:

Mr. Baker	<u>  X  </u>	Mr. Decker	<u>  X  </u>	Mrs. Gardner	<u>  X  </u>
Mrs. Bolsch	<u>  X  </u>	Mrs. Denker	<u>  X  </u>	Mr. Mariani	<u>  X  </u>
Mr. Roberts	<u>  X  </u>	Mr. Ruoff	<u>  X  </u>	Mrs. Scaturro	<u>  X  </u>

## PERSONNEL

Sandi Gardner Chair,  
Kathy Denker, David Roberts, Kelly Scaturro

Mrs. Gardner moved, seconded by Mr. Roberts to approve the following:

- A. BE IT RESOLVED to rehire the following list of tenured staff for reappointment for the 2016-2017 school year, per the teacher's approved salary guide:

Lori Gallo – Step 9

Kara Sheridan – Step 20 + MA  
 Nancy Pietz – Step 20 + MA + Off Salary Guide + Longevity 20 years  
 Donna O’Neill – Step 20 + Off Salary Guide + Longevity 25 years  
 Stephanie Santry – Step 20 + Off Salary Guide + Longevity 20 years  
 Barbara Brown – Step 10  
 Jason Vastano – Step 11  
 Meghan Vaccarelli – Step 10 + MA  
 Doreen Silakowski – Step 17 + MA + 30  
 Dorothy Mahoney – Step 20 + Off Salary Guide  
 Denise Sullivan – Step 19  
 Peter Vincelli – Step 13  
 Dina LoPiccolo – Step 10 + MA  
 Michael Kammerer – Step 8  
 Amy Hall – Step 20 + Off Salary Guide + Longevity 30 years (50%)  
 Susan Gillick – Step 19 + BA + 30  
 Erin Deininger – Step 8  
 Jessica Joseph – Step 7  
 Deborah Tuzzo – Step 15 + MA (60%)  
 Christine Priest – Step 17 + MA (10%)

Yes: Mr. Baker, Mrs. Bolsch, Mr. Roberts, Mr. Decker, Mrs. Denker, Mr. Ruoff, Mrs. Gardner, Mr. Mariani, Mrs. Scaturro

Mrs. Gardner moved, seconded by Mr. Roberts to approve the following:

B. BE IT RESOLVED to approve Alison McMahon for grades 5 – 8 and Meghan Vaccarelli for grades K – 4 for the 2016-2017 Summer Reading Support position at a rate of \$30.00 per hour (not to exceed 20 hours total, 10 hours each)

Motion was approved by the following roll call vote:

Mr. Baker	<u>  X  </u>	Mr. Decker	<u>  X  </u>	Mrs. Gardner	<u>  X  </u>
Mrs. Bolsch	<u>  X  </u>	Mrs. Denker	<u>  X  </u>	Mr. Mariani	<u>  X  </u>
Mr. Roberts	<u>  X  </u>	Mr. Ruoff	<u>  X  </u>	Mrs. Scaturro	<u>  X  </u>

Mrs. Gardner moved, seconded by Mr. Roberts to approve the following:



C. BE IT RESOLVED to approve the following 2016-2017 Summer Curriculum Writing/Revision:

**Mathematics Grades K-5 (curriculum writing/revising). Not to exceed \$6,000.00 total**

Erin Deininger - 30 hours  
Nancy Pietz - 30 hours  
Kara Sheridan - 30 hours  
Meghan Vaccarelli - 30 hours

(The 120 hours budgeted and divided it evenly given that we have four staff members for this).

**Science Grades 6-8 (curriculum writing/revising). Not to exceed \$3,000.00 total.**

Nancy Pietz - 20 hours  
Doreen Silakowski - 20 hours  
Meghan Vaccarelli - 20 hours

Motion was approved by the following roll call vote:

Mr. Baker	<u>  X  </u>	Mr. Decker	<u>  X  </u>	Mrs. Gardner	<u>  X  </u>
Mrs. Bolsch	<u>  X  </u>	Mrs. Denker	<u>  X  </u>	Mr. Mariani	<u>  X  </u>
Mr. Roberts	<u>  X  </u>	Mr. Ruoff	<u>  X  </u>	Mrs. Scaturro	<u>  X  </u>

Mrs. Gardner moved, seconded by Mr. Roberts to approve the following:

D. BE IT RESOLVED to accept, with regret, the resignation of Peter Bruccoleri, Supervisor of Special Services/Assistant Principal, effective June 29, 2016 (per letter dated April 29, 2016).

Yes: Mr. Baker, Mrs. Bolsch, Mr. Roberts, Mr. Decker, Mrs. Denker, Mr. Ruoff, Mrs. Gardner, Mr. Mariani, Mrs. Scaturro

Mrs. Gardner moved, seconded by Mr. Roberts to approve the following:

E. BE IT RESOLVED to approve Peter Bruccoleri to attend the NJPSA Webinar – Social Media, Privacy and Discrimination Law on June 1, 2016 from 3:30 p.m. – 4:30 p.m. at a cost of \$40.00.

Motion was approved by the following roll call vote:

Mr. Baker   X        Mr. Decker   X        Mrs. Gardner   X    
Mrs. Bolsch   X        Mrs. Denker   X        Mr. Mariani   X    
Mr. Roberts   X        Mr. Ruoff   X        Mrs. Scaturro   X  

Mrs. Gardner moved, seconded by Mr. Roberts to approve the following:

- F. BE IT RESOLVED to rescind the hiring/employment of Carly Trocchia as Shared Assistant to the Business Administrator from May 1, 2016 through June 30, 2017, effective May 6, 2016.

Yes: Mr. Baker, Mrs. Bolsch, Mr. Roberts, Mr. Decker, Mrs. Denker, Mr. Ruoff, Mrs. Gardner, Mr. Mariani, Mrs. Scaturro

Mrs. Gardner moved, seconded by Mr. Roberts to approve the following:

- G. BE IT RESOLVED to approve Mary Gabrielle Saydah as a substitute teacher for the 2015-2016 school year.

Yes: Mr. Baker, Mrs. Bolsch, Mr. Roberts, Mr. Decker, Mrs. Denker, Mr. Ruoff, Mrs. Gardner, Mr. Mariani, Mrs. Scaturro

Mrs. Gardner moved, seconded by Mr. Roberts to approve the following:

- H. BE IT RESOLVED to approve Alexandria Maxcy to be hired as a middle school Language Arts teacher for the 2016-2017 school year on step 6-7 of the salary guide at a salary of \$56,045.

Motion was approved by the following roll call vote:

Mr. Baker   X        Mr. Decker   X        Mrs. Gardner   X    
Mrs. Bolsch   X        Mrs. Denker   X        Mr. Mariani   X    
Mr. Roberts   X        Mr. Ruoff   X        Mrs. Scaturro   X  

- I. BE IT RESOLVED to approve Rachel Mogavero, Special Education teacher, for disability maternity leave beginning September 1, 2016 for a period of 6-8 weeks following delivery as certified by her physician.

## CURRICULUM AND INSTRUCTION

Chair Kathleen Denker

Leo Decker, Sandi Gardner, David Roberts

Mrs. Denker moved, seconded by Mr. Roberts to approve the following:

- BE IT RESOLVED to approve the Preschool Program at Monmouth Beach School for the 2016-2017 school year.

Yes: Mr. Baker, Mrs. Bolsch, Mr. Roberts, Mr. Decker, Mrs. Denker, Mr. Ruoff, Mrs. Gardner, Mr. Mariani, Mrs. Scaturro

Mrs. Denker moved, seconded by Mr. Roberts to approve the following:

- BE IT RESOLVED to retroactively approve the walking trip to the Police Department for the Kindergarten Class on May 11, 2016 from 8:45 a.m. to 11:30 a.m.

Yes: Mr. Baker, Mrs. Bolsch, Mr. Roberts, Mr. Decker, Mrs. Denker, Mr. Ruoff, Mrs. Gardner, Mr. Mariani, Mrs. Scaturro

Mrs. Denker moved, seconded by Mr. Roberts to approve the following:

- BE IT RESOLVED to approve the attached Regional Summer Book List for the 2016-2017 school year.

Yes: Mr. Baker, Mrs. Bolsch, Mr. Roberts, Mr. Decker, Mrs. Denker, Mr. Ruoff, Mrs. Gardner, Mr. Mariani, Mrs. Scaturro

Mrs. Denker moved, seconded by Mr. Roberts to approve the following:

- BE IT RESOLVED to approve the Student Ambassador Trip from Monmouth Beach School to Frank Antonides School on June 7, 2016 from 8:30 a.m. - 11:00 a.m.

Yes: Mr. Baker, Mrs. Bolsch, Mr. Roberts, Mr. Decker, Mrs. Denker, Mr. Ruoff, Mrs. Gardner, Mr. Mariani, Mrs. Scaturro

## **BUILDING AND GROUNDS**

David Baker, Chair

Dianne Bolsch, Leo Decker, Steve Mariani

Mr. Baker moved, seconded by Mr. Roberts to approve the following:

- A. BE IT RESOLVED to approve the Building Use Form for the following:
- Eighth Grade advisors to hold parent meeting for the 6th and 7th grade parents regarding fundraising on May 26, 2016 from 6:00 p.m. – 8:00 p.m. in the library.
  - Justine Poser to conduct an Internet Safety Presentation on June 13, 2016 from 9 a.m. - 11:30 a.m. in the gym.

Yes: Mr. Baker, Mrs. Bolsch, Mr. Roberts, Mr. Decker, Mrs. Denker, Mr. Ruoff, Mrs. Gardner, Mr. Mariani, Mrs. Scaturro

- The President added that a permit for the multipurpose room has not yet been issued by the Borough because they disagree with the height of the project. The Board of Education wishes to now go before the Borough Council with a request for variance on this project.

## **POLICY**

David Roberts, Chair

Sandi Gardner, Leo Decker, Kathy Denker

Mr. Roberts moved, seconded by Mrs. Bolsch to approve the following:

BE IT RESOLVED to approve the second read of the following:

- Policy 6471 – School District Travel
- Regulation R 6471 – School District Travel Procedures
- Policy 0167 – Public Participation in Board Meetings (Revised)
- Policy 0168 – Recording Board Meetings (Revised)
- Policy 2422 – Health and Physical Education (Revised)
- Policy 2425 – Physical Education (Abolished)
- Policy 2431 – Athletic Competition (M) (Revised)
- Regulation 2431.2 – Medical Examination Prior to Participation on a School Sponsored Interscholastic or Intramural Team or Squad (M) (Revised)
- Policy and Regulation 5111 – Eligibility of Resident/Nonresident Students (M) (Revised)
- Policy and Regulation 5310 – Health Services (M) (Revised)
- Policy and Regulation 5330.01 – Administration of Medical Marijuana (M) (New)
- Policy and Regulation 8462 – Reporting Potentially Missing or Abused Children (M)

(Revised)

Yes: Mr. Baker, Mrs. Bolsch, Mr. Roberts, Mr. Decker, Mrs. Denker, Mr. Ruoff, Mrs. Gardner, Mr. Mariani, Mrs. Scaturro

**GENERAL ITEMS**

- Future meeting dates:
  - Public Meeting: June 16, 2016, 7:30 PM

**EXECUTIVE SESSION**

Mr. Ruoff moved, seconded by Mr. Roberts to approve the following:

BE IT RESOLVED that pursuant to the Open Public Meetings act of 1975, the board is now going into Executive Session at 8:20 p.m. to discuss matters relating to:

- Matters rendered confidential by state or federal law
- Personnel
- Appointment of a public official
- Matters covered by Attorney/Client Privilege
- Pending or anticipated litigation
- Pending or anticipated contract negotiations
- Protection of the safety or property of the public
- Matters which would constitute an unwarranted invasion of privacy
- Matters in which the release of information would impair a right to receive funds from the United States Government
- Matters concerning collective negotiations and/or the negotiations of terms and conditions of employment of employees of the Board of Education
- Possible imposition of a civil penalty or suspension
- Proposed goals of the Superintendent or evaluations of Superintendent.

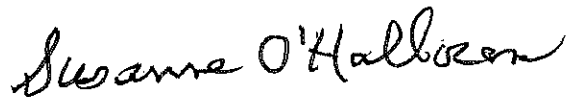
Minutes of this executive session will be maintained and at such time as their confidentiality is no longer required, they will be released to the public. Formal action will not be taken when the meeting is reconvened

**ADJOURNMENT**

### **Mission Statement**

Our mission is to create lifelong leaders and contributors who will successfully meet the challenges of the 21st century. The goal of the school is to teach behaviors which help create and maintain a positive learning environment, to use teaching techniques which recognize that students have different learning styles and multiple intelligences, and to teach students to become independent thinkers and learners. Our students will all achieve the NJ Core Curriculum Content Standards as they strive to maintain a "tradition of excellence." Quality education for all students is a constant objective.

Respectfully submitted,

A handwritten signature in cursive script that reads "Susanne O'Halloran". The signature is written in black ink and is positioned above the printed name and title.

Susanne O'Halloran

Acting Board Secretary